

## **Annex 1**

### **Composition of the Team**

#### **Hon Sir Douglas Kidd KNZM (New Zealand)**

Sir Doug is a lawyer and member of the Waitangi Tribunal. He served eight consecutive terms as a member of the House of Representatives from 1978–2002. He was a Cabinet Minister for two terms (1990–1996) and Speaker (1996–1999). Sir Doug was President of the Commonwealth Parliamentary Association in New Zealand during his term as Speaker. He is currently in his third year as President of the New Zealand Institute of International Affairs.

#### **Irfan Abdool Rahman (Mauritius)**

Mr Irfan Abdool-Rahman has been the Electoral Commissioner of Mauritius since January 1998 and before that was a Returning Officer for 12 years. He worked previously as a Barrister at Law Crown Counsel in the Attorney-General's Office, a Senior District Magistrate and an Intermediate Court Magistrate. Mr Abdool-Rahman was a member of the Commonwealth Observer Group which was present in Nigeria for the National Assembly and Presidential Elections in 1999, the 2009 COG to Maldives, Chairperson of the Francophonie Observer Group for the Seychelles Presidential Election in 2001 and a member of the Francophonie Observer Group in the Comoros in April 2002, an Observer for the African Union for the Zimbabwe Presidential Election in 2008, and Head of the SADC Observer Group for the Swaziland Parliamentary Election in 2008.

#### **Dr Zahurul Alam (Bangladesh)**

Dr Alam has been involved in the electoral and broader governance fields for a considerable period of his professional career. From 2006–2009, Dr. Alam worked with the Election Working Group (EWG), a 32-member coalition of civil society organisations that share a common commitment to free and fair elections, good governance, and the achievement of higher standards of democratic representation and accountability in Bangladesh. Dr. Alam worked as Head of the UNDP Governance Portfolio for a number of years starting from the late 1990s. He was member of various observation missions in Nigeria, Sri Lanka, the Philippines and Australia, among others. Alam also vice chaired the International Conference on Elections in Thailand in 2001, organised by the AEC and the ECT. Currently, Dr. Alam works as President of the Governance and Rights Centre (GRC) and as Faculty of Independent University, Bangladesh (IUB).

#### **Sarah Fradgley (New Zealand)**

Sarah Fradgley is a media and communications consultant working with international organisations, including the UN and EU. She has extensive experience of media relations, public information campaigns and grassroots communications on a wide range of political, electoral, security and development issues. Ms Fradgley has considerable experience in the field of elections, and has worked as an election observer in 20 countries, including Indonesia, Papua New Guinea, Bangladesh, Lebanon, Zambia, as well as in many countries in the Balkans

and in the former Soviet Union. She has also worked for IFES as Communications Adviser to the CEC of Georgia and for IOM as the Spokesperson for the Iraq Out-of-Country Voting Programme in the UK. Previously, Ms Fradgley worked in Kosovo as Spokesperson for the European Agency for Reconstruction and as a press officer for the United Nations. She began her career as a journalist at the BBC.

### **Henry Hogger (UK)**

Henry Hogger is a former British diplomat who spent most of his career in the Arab world, finishing as Ambassador in Syria and then Governorate Coordinator for Basra in post-war Iraq. Since retiring from the foreign service in 2004 he has undertaken election observation missions for the European Union in several African and Latin American countries; and for the Commonwealth in Zambia (2006), the Autonomous Region of Bougainville (2010) and PNG (2012). He is Chairman of the Council for British Research in the Levant (a UK government-funded body supporting archaeology and social science in the Near East) and a Senior Consultant with Middle East Consultants (MEC) International Ltd.

### **Dr CF Onyango (Kenya)**

CF Onyango who is an academic is currently the Deputy Executive Director of the Centre for Multiparty Democracy (CMD)-Kenya. He has wide ranging experience in the areas of democracy, governance, and elections. He has worked extensively in capacity building and institutional strengthening of political parties in Kenya, in East, Southern, and West Africa, as well as in Indonesia. By virtue of his work at CMD-Kenya he has also garnered experience in issues of gender and inclusion of women, youth, persons with disabilities, and minorities in political parties and decision making institutions. He was a delegate to Kenya's National Constitutional Conference, popularly known as 'Bomas', that took place from 2003 to 2004.

### **Sheila Roseau CM (Antigua and Barbuda)**

Sheila Roseau is a gender and human rights expert, working in the public sector and civil society organisations to advance gender equality and women's empowerment. She currently serves as the Executive Director of the National Gender Machinery for Antigua and Barbuda since 1995. Her work is strongly focused on strengthening the participation of women in politics, leadership and decision-making. She is a co-founder of the Caribbean Institute for Women in Leadership (CIWIL), a non-partisan organisation working to break the proverbial glass ceiling limiting women's access to leadership roles by providing training, advocacy and support to women entering politics. She works with national, regional and international organisations including UN agencies and leads initiatives to advance good governance and democracy, through promoting women as equal partners in social development.

### **Pauline Welsh (Jamaica)**

Pauline Welsh is the Director of Legal Affairs, Research and Development at the Electoral Commission of Jamaica. She has been involved in electoral management and administration at senior management level for nearly 18 years. She is also responsible for training at the Electoral Commission and has been involved in several initiatives to promote democracy and electoral reform within Latin America and the Caribbean. Ms Welsh has participated in several observation missions through CARICOM and the Organisation of American States (OAS) and

was a member of the Commonwealth Observer Group to Sierra Leone (2012). Ms Welsh has also undertaken initiatives at national level to further the participation of women in politics by engaging in interventions to promote electoral education amongst women through collaborating with the Jamaican Women's Political Caucus.