



Appendices

APPENDIX I

The Commonwealth and its Members

(As at 31 July 1995)

Member Country (Capital)	Pop. ¹ (‘000)1993	Status	Head of State (or G-G) ²
Antigua & Barbuda (St John’s)	67	M	G-G: HE Sir James Carlisle
Australia (Canberra)	17,707	M	G-G: HE The Hon William Hayden
Bahamas (Nassau)	266	M	G-G: HE Sir Orville Turnquest
Bangladesh (Dhaka)	116,702	R	P: HE Mr Abdur Rahman Biswas
Barbados (Bridgetown)	260	M	G-G: HE Dame Nita Barrow
Belize (Belmopan)	205	M	G-G: HE Dr Colville Norbert Young Sr
Botswana (Gaborone)	1,402	RE	P: HE Sir Ketumile Masire
Britain (London)	58,040	M	HM Queen Elizabeth II
Brunei Darussalam (Bandar Seri Begawan)	281	M*	HM Paduka Seri Baginda Sultan Haji Hassanal Bolkiah Mu’izzaddin Waddaulah; Sultan and Yang Di-Pertuan Negara Brunei Darussalam
Canada (Ottawa)	27,814	M	G-G: HE The Hon Roméo Le Blanc
Cyprus (Nicosia)	726	RE	P: HE Mr Glafkos Clerides
Dominica (Roseau)	72	R	P: HE Mr Crispin A Sorhaindo
The Gambia (Banjul)	1,019	RE	Capt Yahya Jammeh
Ghana (Accra)	16,261	RE	P: HE Ft-Lt (Rtd) Jerry J Rawlings
Grenada (St George’s)	91	M	G-G: HE Sir Reginald Oswald Palmer
Guyana (Georgetown)	812	RE	P: HE Dr Cheddi Jagan
India (New Delhi)	900,543	R	P: HE Dr Shankar Dayal Sharma
Jamaica (Kingston)	2,415	M	G-G: HE Sir Howard Felix Cooke
Kenya (Nairobi)	25,376	RE	P: HE Mr Daniel T arap Moi
Kiribati (Tarawa)	76	RE	P: HE Mr Teburoro Tito
Lesotho (Maseru)	1,899	M*	HM King Moshoeshoe II
Malawi (Lilongwe)	9,303	RE	P: HE Mr Bakili Muluzi
Malaysia (Kuala Lumpur)	19,032	M*	HM Tuanku Ja’afar ibni Al-Marhum Tuanku Abdul Rahman
Maldives (Malé)	236	RE	P: HE Mr Maumoon Abdul Gayoom
Malta (Valletta)	362	R	P: HE Mr Ugo Mifsud Bonnici
Mauritius (Port Louis)	1,111	R	P: HE Mr Cassam Uteem
Namibia (Windhoek)	1,565	RE	P: HE Dr Sam Nujoma
Nauru (Nauru)	8	RE	P: HE Mr Bernard Dowiyogo
New Zealand (Wellington)	3,462	M	G-G: HE Dame Catherine Anne Tizard
Nigeria (Abuja)	104,893	RE	General Sani Abacha, Head of State and Commander-in-Chief
Pakistan (Islamabad)	122,829	R	P: HE Sardar F A Khan Leghari
Papua New Guinea (Port Moresby)	4,148	M	G-G: HE Sir Wiwa Korowi
St Kitts & Nevis (Basseterre)	41	M	G-G: HE Sir Clement Arrindell
St Lucia (Castries)	158	M	G-G: HE Mr Stanislaus James
St Vincent & the Grenadines (Kingstown)	110	M	G-G: HE Sir David Jack
Seychelles (Victoria)	70	RE	P: HE Mr F Albert René
Sierra Leone (Freetown)	4,468	RE	Capt Valentine E M Strasser
Singapore (Singapore)	2,867	R	P: HE Mr Ong Teng Cheong
Solomon Islands (Honiara)	346	M	G-G: HE Mr Moses Pitikaka
South Africa (Pretoria)	40,677	RE	P: HE Mr Nelson Mandela
Sri Lanka (Colombo)	17,622	RE	P: HE Mrs Chandrika Bandaranaike Kumaratunga
Swaziland (Mbabane)	888	M*	HM King Mswati III
Tanzania (Dar es Salaam)	26,743	RE	P: HE Mr Ali Hassan Mwinyi
Tonga (Nuku’alofa)	93	M*	HM King Taufa’ahau Tupou IV
Trinidad & Tobago (Port of Spain)	1,282	R	P: HE Mr Noor Hassanali
Tuvalu (Funafuti)	9	M	G-G: HE Mr Tulaga Manuella
Uganda (Kampala)	18,026	RE	P: HE Mr Yoweri Museveni
Vanuatu (Port Vila)	161	R	P: HE Mr Jean-Marie Leye Lenelgau Manatawai
Western Samoa (Apia)	163	R	HH Malietoa Tanumafili II
Zambia (Lusaka)	8,527	RE	P: HE Mr Frederick Chiluba
Zimbabwe (Harare)	10,638	RE	P: HE Mr Robert Mugabe

Abbreviations: G-G Governor-General; HA House of Assembly; HC House of Commons; HE His/Her Excellency; HH, HM His/Her Highness/Majesty; HR House of Representatives; LA Legislative Assembly; LC Legislative Council; LS Lok Sabha; M Monarchy under Queen Elizabeth II; M* National Monarchy; NA National Assembly; NP National Parliament; NRC National Resistance Council; P President; Pa Parliament; PM Prime Minister; R Republic; RE Republic with Executive President.

Notes: ¹Figures from World Bank Atlas 1995 except for Nauru and Tuvalu (1992 figures); ²Where Governor-General represents the Head of State, Queen Elizabeth II; ³Year of rejoining the Commonwealth; ⁴The Queen's official birthday, normally the second Saturday in June; ⁵The first Monday in August; ⁶Statute of Westminster.

Head of Government	Legislature/Ruling Party	National Day	Date of Joining
PM: The Hon Lester B Bird	HR Antigua Labour Party	1 Nov	1981
PM: The Hon Paul Keating	HR Australian Labor Party	26 Jan	1931 ⁶
PM: The Rt Hon Hubert A Ingraham	HA Free National Movement	10 Jul	1973
PM: The Hon Begum Khaleda Zia	Pa Bangladesh Nationalist Party	26 Mar	1972
PM: The Hon Owen Arthur	HA Barbados Labour Party	30 Nov	1966
PM: The Rt Hon Manuel Esquivel	NA United Democratic Party	21 Sep	1981
The President	NA Botswana Democratic Party	30 Sep	1966
PM: The Rt Hon John Major	HC Conservative Party	8 Jun ⁴	
The Sultan	LC	23 Feb	1984
PM: The Rt Hon Jean Chrétien	HC Liberal Party	1 Jul	1931 ⁶
The President	HR Democratic Rally	1 Oct	1961
PM: The Hon Edison James	HA United Workers Party	3 Nov	1978
Chairman, Provisional Armed Forces Ruling Council		18 Feb	1965
The President	Pa National Democratic Congress	6 Mar	1957
PM: The Hon Keith Mitchell	HR New National Party	7 Feb	1974
The President	NA People's Progressive Party	23 Feb	1966
PM: The Hon Shri P V Narasimha Rao	LS Congress Party	26 Jan	1947
PM: The Rt Hon P J Patterson QC	HR Jamaica People's National Party	5 Aug ⁵	1962
The President	NA Kenya African National Union	12 Dec	1963
The President	HA No party system	12 Jul	1979
PM: The Hon Dr Ntsu Mokhehle	NA Basutoland Congress Party	4 Oct	1966
The President	NA United Democratic Front	6 Jul	1964
PM: The Hon Datuk Seri Dr Mahathir Mohamad	HR National Front	31 Aug	1957
The President	HR No party system	26 Jul	1982
PM: The Hon Dr Edward Fenech-Adami	HR Nationalist Party	31 Mar	1964
PM: The Rt Hon Sir Anerood Jugnauth QC	LA Mouvement Socialiste Mauricien and Mouvement Militant Mauricien (Coalition)	12 Mar	1968
The President	NA Swapo	21 Mar	1990
The President	Pa No party system	31 Jan	1968
PM: The Rt Hon James Bolger	HR National Party	6 Feb	1931 ⁶
The Head of State		1 Oct	1960
PM: The Hon Mohatma Benazir Bhutto	NA Pakistan People's Party	23 Mar	1989 ³
PM: The Rt Hon Sir Julius Chan	Pa Coalition led by People's Progress Party and Pangu Party (CH)	16 Sep	1975
PM: The Hon Dr Denzil Douglas	NA St Kitts-Nevis Labour Party	19 Sep	1983
PM: The Rt Hon John Compton	HA United Workers Party	22 Feb	1979
PM: The Rt Hon Sir James Fitz-Allen Mitchell	HA New Democratic Party	27 Oct	1979
The President	NA Seychelles People's Progressive Front	5 Jun	1976
Chairman, National Provisional Ruling Council		19 Apr	1961
PM: The Hon Goh Chok Tong	Pa People's Action Party	9 Aug	1965
PM: The Hon Solomon Mamaloni	NP Solomon Islands National Unity Reconciliation & Progressive Pati	7 Jul	1978
The President	NA Government of National Unity	31 May	1994 ³
The President	Pa People's Alliance	4 Feb	1948
PM: The Hon Prince Mbilini	HA No party system	6 Sep	1968
The President	NA Chama Cha Mapinduzi	9 Dec	1961
PM: The Hon Baron Vaea of Houma	LA No party system	4 Jun	1970
PM: The Hon Patrick Manning	HR People's National Movement	31 Aug	1962
PM: The Hon Kamuta Latasi	HA No party system	1 Oct	1978
The President	NRC No party system	9 Oct	1962
PM: The Hon Maxime Carlot Korman	Pa Union of Moderate Parties/National United Party (Coalition)	30 Jul	1980
PM: The Hon Tofilau Eti Alesana	LA Human Rights Protection Party	1 Jun	1970
The President	NA Movement for Multi-Party Democracy	24 Oct	1964
The President	HA Zimbabwe African National Union-Patriotic Front	18 Apr	1980



The COMMONWEALTH Countries

1. Antigua and Barbuda	(pop. 67,000)	Dependent Territories: Anguilla, Bermuda, British Antarctic Territory, British Indian Ocean Territory, British Virgin Islands, Cayman Islands, Falkland Islands, Gibraltar, Hong Kong, Montserrat, Pitcairn, Henderson, Ducie and Oeno Islands, St Helena and St Helena Dependencies (Ascension and Tristan da Cunha), South Georgia and the South Sandwich Islands, and Turks and Caicos Islands	14. Ghana	(16,261,000)	
2. Australia	(17,707,000)	9. Brunei Darussalam	(281,000)	15. Grenada	(91,000)
External Territories: Norfolk Island, Coral Sea Islands Territory, Australian Antarctic Territory, Heard Island and McDonald Islands, Cocos (Keeling) Islands, Christmas Island, Territory of Ashmore and Cartier Islands		10. Canada	(27,814,000)	16. Guyana	(812,000)
3. Bahamas	(266,000)	11. Cyprus	(726,000)	17. India	(900,543,000)
4. Bangladesh	(116,702,000)	12. Dominica	(72,000)	18. Jamaica	(2,415,000)
5. Barbados	(260,000)	13. The Gambia	(1,019,000)	19. Kenya	(25,376,000)
6. Belize	(205,000)			20. Kiribati	(76,000)
7. Botswana	(1,402,000)			21. Lesotho	(1,899,000)
8. Britain	(58,040,000)			22. Malawi	(9,303,000)
				23. Malaysia	(19,032,000)
				24. Maldives	(236,000)
				25. Malta	(362,000)
				26. Mauritius	(1,111,000)
				27. Namibia	(1,565,000)
				28. Nauru	(8,000)



- 29. New Zealand** (3,462,000)
Includes territories of Tokelau and the Ross Dependency (Antarctic). Self-Governing Countries in Free Association with New Zealand: Cook Islands and Niue
- 30. Nigeria** (104,893,000)
- 31. Pakistan** (122,829,000)
- 32. Papua New Guinea** (4,148,000)
- 33. St Kitts and Nevis** (41,000)
- 34. St Lucia** (158,000)
- 35. St Vincent and the Grenadines** (110,000)
- 36. Seychelles** (70,000)
- 37. Sierra Leone** (4,468,000)
- 38. Singapore** (2,867,000)

- 39. Solomon Islands** (346,000)
- 40. South Africa** (40,677,000)
- 41. Sri Lanka** (17,622,000)
- 42. Swaziland** (888,000)
- 43. Tanzania** (26,743,000)
- 44. Tonga** (93,000)
- 45. Trinidad and Tobago** (1,282,000)
- 46. Tuvalu** (9,000)
- 47. Uganda** (18,026,000)
- 48. Vanuatu** (161,000)
- 49. Western Samoa** (163,000)
- 50. Zambia** (8,527,000)
- 51. Zimbabwe** (10,638,000)

The designations employed and the presentation of material on this map do not imply the expression of any opinion whatsoever on the part of the Commonwealth Secretariat concerning the legal status of any country, territory, or area, or its authorities, or concerning the delimitation of its frontiers or boundaries. The dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties.

THE COMMONWEALTH AND ITS MEMBERS

The Commonwealth's 51 members, as of 31 July 1995, and their 1.5 billion people span a quarter of the world's population. They are found in every continent and ocean and are of many faiths, races, languages and cultures. What links them together are shared traditions and the belief that their interests are served by working in partnership with each other.

The Commonwealth has no charter. Membership to it is entirely voluntary, but its members are bound by some guiding principles and deeply-held beliefs in the promotion of international understanding and co-operation. These principles and beliefs were first enunciated by Commonwealth Heads of Government at their meeting in Singapore in 1971 as The Commonwealth Declaration of Principles.

These principles were reaffirmed by Heads of Government at their meeting in Harare, Zimbabwe, in 1991, who went on to outline a role for the Commonwealth into the next century in the Harare Commonwealth Declaration.

Thirty members are republics with their own Heads of State, 16 are monarchies with Her Majesty Queen Elizabeth II as their Head of State, and five others have national monarchs. All accept the Queen as the symbol of their free association of independent states and, as such, Head of the Commonwealth.

Members vary greatly in size from India's 900 million people to Nauru's 8,000.

They include some of the world's most developed countries and some of its least. Only independent states can become members but some dependencies associated with member states participate in and contribute financially to certain Commonwealth programmes for development co-operation.

A voluntary category of 'Special Members' has been created for very small countries such as Nauru and Tuvalu who are not assessed for subscriptions but contribute voluntarily to the Secretariat's and other budgets. They do not send representatives to the meetings of Heads of Government.

The Consultative Structure

The Commonwealth Secretariat, which was set up in 1995, remains the focus for multilateral intergovernmental consultation and exchange of information among members. It is headquartered at Marlborough House in London.

At the top of the association's consultative structure are its two-yearly meetings of Commonwealth Heads of Government (CHOGMs). The host country for these meetings rotates between different regions. Limassol, Cyprus, hosted the last CHOGM from 21 - 25 October 1993, and Auckland, New Zealand, will host the next meeting which will convene from 10 - 13 November, 1995.

Some mandates from Heads of Government endorse, in effect, the recommendations of various ministerial meetings held between summits. These may be held annually, biennially or

triennially, and some are held before or during other regular international conferences. In the two years since mid-1993, the following ministerial and senior officials' meetings were held:

1993

Women's Affairs

5 - 9 July, Nicosia, Cyprus

Finance

21 - 23 Sept, Nassau, Bahamas

Law

5 - 19 Nov, Grand Baie, Mauritius

1994

Finance

26 - 28 Sept, Valletta, Malta

Senior Officials

22 - 24 Nov, Islamabad, Pakistan

Education

27 Nov - 1 Dec, Islamabad, Pakistan

1995

Health (Pre-WHA)

30 April, Geneva, Switzerland

Youth Affairs

17 - 19 May, Port of Spain, Trinidad and Tobago

Senior Law Officials

29 May - 1 June, Valletta, Malta

Science Council

5 - 8 June, Bangalore, India

In the interests of continuity, senior government officials of member countries meet every non-summit year to monitor implementation of decisions of Heads of Government and views on international developments.

Secretariat Projects, 1 July 1993 to 30 June 1995

(Conferences, Meetings, Workshops, Training Programmes and other activities organised by the Commonwealth Secretariat. Country of origin of experts and consultants in brackets; gender: F=Female; M=Male)

ECONOMIC AFFAIRS DIVISION

Commonwealth Finance Ministers' meetings Annual, held in conjunction with the World Bank/IMF meetings: September 1993, Nassau, Bahamas; September 1994, Valletta, Malta

Inaugural Meeting of the Ministerial Group on Small States October 1993, Limassol, Cyprus

First meeting of the Commonwealth Consultative Group on Small States April 1994, London, Britain

Workshop on the Uruguay Round of GATT negotiations July 1994, Maseru, Lesotho. Attended by 120 trade and finance officials and private sector representatives from Botswana, Lesotho and Swaziland

Regional workshop on Africa in the aftermath of the Uruguay Round (in collaboration with UNCTAD) March 1995, Harare, Zimbabwe. Attended by 80 senior trade and finance officials from 19 African countries and representatives of international organisations

Meeting of Commonwealth Consultative Group on Environment April 1995, United Nations, New York, USA

Regional seminar on the implications of Uruguay Round, GATT talks and the North American Free Trade Agreement for Caribbean countries May 1995, Kingston, Jamaica. Attended by more than 75 participants from countries in the region

Second meeting of the Commonwealth Consultative Group on Small States May 1995, London, Britain

Advisory Group Meeting on Multilateral Debt June 1995, London, Britain

Senior Finance Officials Meeting on Money Laundering June 1995, Colombo, Sri Lanka

Consultative meeting on food security policy and gender in Africa June 1995, Kampala, Uganda

Completion of preparations to launch the Emerging Commonwealth Privatisation Fund

Feasibility study completed for Investment Fund for the Common Market of Eastern and Southern Africa (COMESA)

Project on new and emerging issues in international trade; post Lomé IV trading arrangements for ACP countries; and a multilateral regime for cross-border capital flows

ECONOMIC AND LEGAL ADVISORY SERVICES DIVISION

(All consultancies unless stated otherwise)

Commonwealth General

Workshop for Election Administrators July 1993, Oxford, Britain

Training in debt management strategies and techniques January 1994, Madras, India. 11M, 4F participants

Training in the use of CS-DRMS and interpretation of loan agreements February - March 1994, London, Britain. 11M, 2F

Training in management tools for effective debt management June 1994, London, Britain. 8M, 8F

Training in debt management strategies and techniques January 1995, Madras, India. 9M, 7F

Training in advanced features of CS-DRMS June 1995, London, Britain. 13M, 7F

Africa

Training in the use of CS-DRMS July 1993, Banjul, The Gambia. 12M, 5F

Workshop on Effective Aid Management July 1994, Lusaka, Zambia. 24M, 6F

Botswana: Guidance on review of mineral policies; Advice on recording and management of debt

The Gambia: Assistance with establishment of an offshore centre; Advice on recording and management of debt

Ghana: Assistance with development of Stock Exchange; Advice on Aid Management; Advice on recording and management of debt; Advice on regulations for non-banking financial institutions; Review of commercial laws of Ghana to strengthen private sector development; Assistance on the formulation of a detailed legal framework for collective investment scheme

Kenya: Assistance in handling Government lendings to parastatals; Assistance in debt portfolio review and strategy for refinancing; Advice on recording and management of debt

Lesotho: Advice on mining legislation and diamond agreement; Training in Loan Interpretation, August 1993 (7M, 1F); Advice on recording and management of debt

Malawi: Assistance on electoral matters, October 1993 - June 1994; Training on Interpretation of Loan Agreements, May 1995 (17M, 7F); Training for multi-party local authorities; Advice on recording and management of debt; Training for new users of CS-DRMS, May 1995 (17M, 7F)

Mauritius: Assistance in the review of the stock exchange and capital markets; Advice on recording and management of debt; Guidance to the National Mutual Fund on the selection of a firm of investment managers; Assistance with policy and legislation relating to financial institutions

Namibia: Guidance with the preparation of a new Mining Act 1990 - 1993; Assistance with the renegotiation of diamond arrangements 1990 - 1994; Assistance to the Government in connection with the formation of a National Fishing Company; Advice on the recording and management of debt; Assistance with petroleum negotiations and advice on implementation relating to various Licence Areas; Assistance with promotion of minerals and preparation of a model mining agreement; Assistance on petroleum licensing

Nigeria: Advice on the recording and management of debt to the Central Bank of Nigeria; Training in Loan Interpretation, September 1993, Abuja (8M); Training in the use of the Commonwealth Secretariat Debt Recording and Management System, February 1994, Abuja (9M, 1F)

Seychelles: Review of the model petroleum agreement, preparation of draft tax legislation, and assistance with licensing round; Participation in renegotiations with an oil company

Sierra Leone: Advice on the recording and management of debt; Assistance with electoral matters

South Africa: Assistance with training election officers; Advice on the recording and management of debt

Swaziland: Advice on the recording and management of debt; Assistance on petroleum terms

Tanzania: Assistance with aid management; Assistance in the review of model petroleum contract; Advice on the recording and management of debt; Advice on external debt management strategy; Advice on privatisation of parastatals; Assistance with capital market development; Advice on Unit Trust development

Uganda: Assistance with capital market

development; Guidance on Hydro Power development project

Zambia: Assistance on electoral matters

Zimbabwe: Assistance on the development of Hartley Platinum Mine

Special Commonwealth Fund for

Mozambique: Advice on the recording and management of debt; Review of Model Mining Contract 1990-1994; Seminar and Preparation for Multi-party Election 1991-1994

SADC: Institutional and policy development; Study on the comparison of Mining Fiscal Terms in SADC and presentation at SADC/EU mining conference

Asia

Brunei Darussalam: Assistance with the drafting of the fisheries bill

India: Advice on the recording and management of debt; Assistance for formulating a policy for Venture Capital Fund; Advice on Petroleum Licensing; Assistance in the mining sector

Maldives: Technical and legal advice on maritime boundaries delimitation; Advice on the management and recording of debt

Pakistan: Advice and assistance on mining investment; Participation in National Task Force to formulate a new mining policy

Sri Lanka: Assistance in devising a new fiscal regime for large scale mining; Advice on the management and recording of debt

Caribbean

Bahamas: Advice on the recording and management of debt

Barbados: Review of petroleum management regime for privatisation of oil companies; Assistance on privatisation of Caribbean Broadcasting Corporation; Advice on the recording and management of debt

Belize: Advice to Government on a territorial treaty; Advice on the recording and management of debt

Bermuda: Assistance on draft securities legislation

British Virgin Islands: Advice on the recording and management of debt

Cayman Islands: Advice on the recording and management of debt

Grenada: Technical & Legal advice on maritime boundaries delimitation 1988-1994; Assistance in preparing new petroleum legislation 1987-1995

Guyana: Assistance with preparation for the Paris Club; Assistance on privatisation of Government parastatals; Advice on the recording and management of debt

Jamaica: Advice on debt restructuring; Advice on recording and management of

debt; Technical and legal advice on maritime boundary delimitation

Trinidad and Tobago: Advice on the merger of two parastatal petroleum companies 1992-1994; Advice on divestment of an oil refinery 1992-1994

ECCB: Advice on external debt management strategy

OECS: Technical & Legal Advice on Maritime Boundaries Delimitation; Workshop on maritime boundaries delimitation, June 1995, St Lucia (11M, 1F)

Mediterranean

Cyprus: Advice on recording and management of debt

Pacific

Cook Islands: Advice on recording and management of debt

Kiribati: Assistance in the review of a draft investment agreement

Nauru: Advice on recording and management of debt; Training in loan interpretation, filling in Data Entry Sheets and use of CS-DRMS, July 1993 (6M)

Papua New Guinea: Advice on recording and management of debt; Training in the use of CS-DRMS, October-November 1994 (16M, 7F)

Solomon Islands: Evaluation of gold mining feasibility study and negotiation with foreign mining company; Review of mineral taxation terms; Advice on the recording and management of debt; Training in the use of CS-DRMS, July - August 1993 (2M, 1F)

South Pacific Region: Advice on external debt management strategy to South Pacific Commonwealth countries

EXPORT AND INDUSTRIAL DEVELOPMENT DIVISION

Export Market Development Department

Pan-Commonwealth Projects

Commonwealth Roundtable of Business Organisations (September 1993); Singapore Advanced Programme on Export Market Development; GATT, Africa in the Aftermath of the Uruguay Round

Regional Projects

Caricom: Regional Trade Fair Management Programme

SADC: Intra-regional Tourism Market Study

Consultancy Projects

Western Samoa: Trade and Investment Promotion Mission to Los Angeles, USA

Contact Promotion Programmes (CPP)

Cyprus: CPP in Britain and Germany for selected products from Cyprus

Ghana: CPP in Sweden, Finland, Norway, Denmark and Austria for selected horticultural products from Ghana

Integrated Marketing Programmes (IMP)

Guyana: Agricultural Export Market Information Programme

India: IMP for automotive parts and accessories in the USA

Pakistan: An Integrated Marketing Programme for women entrepreneurs in Britain and Germany

Sri Lanka: An Integrated Marketing Programme for apparel in Britain and Spain

Export and Trade Studies

Kenya: A study on export and industrial development strategies and the relevant institutional arrangements

Pakistan: A study on the functions and operations of the Foreign Trade Institute of Pakistan

Sri Lanka: A study on women in export development in Sri Lanka

Zambia: A study on women in export development in Zambia

Meetings

India: Buyer/Seller Meeting for selected Indian products in South Africa

Experts

Brunei Darussalam: Expert to undertake an export opportunity survey

St Kitts and Nevis: Tourism Marketing and Development Adviser

Vanuatu: Trade Development Adviser

Western Samoa: Expert on Export Finance Guarantee Scheme

Zimbabwe: Export Training Adviser

OECS: Regional Trade Fair Adviser

SPFFA: Expert on Marketing of Marine Products

Industrial Development Department

Africa

Botswana: Development of the building materials industry

The Gambia: Feasibility study for the bulk storage of LPG; Rehabilitation of a feed mill and hatchery

Ghana: Feasibility study for the production of shea butter; Technical assistance to a furniture manufacturer; Establishment of a unit to produce coconut-based products

Kenya: Feasibility study for a project to

recycle plastics waste

Mauritius: Assistance to the Mauritius Standards Bureau; Feasibility study for the manufacture of baker's yeast and fodder yeast

Namibia: Establishment of an industrial and technological information division; Development of small-scale informal sector industry; Potable water project; Identification, testing and utilisation of alternative building materials for low-cost housing; Implementation of the vendor development programme

Nigeria: Feasibility study for the production of soya milk and other related soya products; Identification, testing and utilisation of local building materials for low-cost housing

Sierra Leone: Implementation of a small-scale stone cutting and polishing unit; Processing of pineapples and other tropical fruits

Swaziland: Development of the ceramics industry

Tanzania: Rehabilitation of a mini sugar plant; Rehabilitation of Light Source Manufacturers Ltd

Zambia: Assistance to the privatisation programme

Zimbabwe: Feasibility study for the mining and processing of black granite

SADC: Development of a Computer Information Centre; Action plan for the development of gypsum production

Asia

Brunei Darussalam: Assessment of the handloom industry

India: Feasibility study for a small-scale pashmina wool processing unit; Implementation of CAD/CAM centre

Malaysia: Technology transfer forum on the management of plastics waste in Commonwealth countries

Pakistan: Development of fruit and vegetable processing industry

Singapore: Development of expertise and infrastructure in plastic composites technology

Sri Lanka: Expansion and modernisation programme of Ceylon Glass Co Ltd; Assessment of the potential uses of pineapple and banana waste

Caribbean

Bahamas: Manufacture of ceramics crafts

Belize: Development of agriculture and agro-industries

Guyana: Design and engineering of a slipway

Jamaica: Assistance to Kingston Heirlooms Ltd; Agro-industrial waste management project

St Vincent and the Grenadines:

Development of small business entrepreneurship

Trinidad and Tobago: Development of foundry facilities at Mustapha's Engineering Works Ltd

UWI: Development of Caribbean regional industrial strategy

Pacific

Cook Islands: Feasibility study for the integrated processing of coconuts

Kiribati: Establishment of a small-scale fish canning facility; Industrial opportunity surveys and business clinics; Development of coconut processing industries

Papua New Guinea: Development of knitwear facilities; Assistance to the coconut oil industry; Entrepreneurship development programme; Feasibility study for the establishment of a downstream processing palm oil facility

Solomon Islands: Development of the textile and garment industry

Tonga: Industrial opportunity surveys, business clinics and entrepreneurship development programme; Development of marine resources; Establishment of Industrial Development Corporation; Technical assistance to a soap-making unit

Tuvalu: Industrial opportunity surveys, business clinics and entrepreneurship development programme; Development of knitwear facilities; Development of marine resources

Vanuatu: Establishment of small-scale industrial units

Western Samoa: Industrial opportunity business clinics and entrepreneurship development programme; Development of marine resources

Meetings and Workshops

Entrepreneurship Development Workshop in collaboration with the Department of Commerce and Industry and the Small Business Development Corp June - August 1993, Papua New Guinea; 40 participants

Second Caricom Conference on the Regional Pharmaceutical Sector November 1993, Barbados

Entrepreneurship Development Programme (EDP) organised in collaboration with the Ministry of Commerce, Industry and Employment in Kiribati May - October 1994; 25 participants

Entrepreneurship Development Programme organised in collaboration with the Business Advisory Development Office, Ministry of Trade and Industry and the Development Bank of Tuvalu November 1994; 20 participants

Second Meeting of the Co-ordinating Committee of the Commonwealth Business Network (COMBINET) February 1995, Britain

Entrepreneurship Development

Programme organised together with the Ministries of Commerce and Industry, and Women's Affairs in Western Samoa April 1995; 25 participants

Agricultural Development Unit

Pan-Commonwealth Projects

Commonwealth Forestry Initiative

Review of capacity-building projects in oceans and fisheries sectors (in conjunction with the Government of Canada. Partly funded by CIDA)

Africa

Management and Sustainable Use of African Rangeland

Zimbabwe: Planning for small-scale dairy sector - assisting with the preparation of a five-year plan for smallholder dairying

SADC: Land Husbandry training; Workshop on the Harmonisation of Seed Laws; Regional fisheries training programme based at Lake Kariba, Zimbabwe; Review of activities in land management sector

Asia

Brunei Darussalam: Identification and Management of Exotic Fruit Flies in Brunei

Maldives: Fisheries and agricultural planning - consultancy project to provide technical assistance for 15 project proposals for donor agencies

Caribbean

Soil Conservation and small farmers in the Caribbean

GENERAL TECHNICAL ASSISTANCE SERVICES DIVISION

Advisers and Experts in post, July 1993-June 1995

Africa

Botswana

Adviser on Youth Development, Ministry of Labour and Home Affairs (Bangladesh, M)

Meteorological Adviser, Department of Meteorological Service (Ghana, M)

Senior Tax Training Officer, Botswana Institute of Administration and Commerce (Ghana, M)

Senior Scientific Officer, Department of Veterinary Services (Britain, F)

Adviser, CS-DRMS, Ministry of Finance (India, M)

The Gambia

Judge of the Gambia Court of Appeal (Zambia, M)

Deputy Director, Gambia Technical Training Institute (Britain, M)

Ghana

Chief Operations Officer, Ghana Co-operative Bank (Britain, M)

Consultant in Anaesthesia, Ghana Medical School (Nigeria, F)

Resident Adviser, Aid Management Unit, Ministry of Finance and Economic Planning (Uganda, M)

Technical Adviser, Securities Discount House (Britain, M)

Curriculum Development Expert, Polytechnic Education Planning, Ministry of Education (Britain, M)

Teacher Education Curriculum Co-ordinator (India, M), Time-Tabling and Space Utilisation Expert (Nigeria, M), University College of Ghana

Kenya

Senior Principal Parliamentary Counsel, Attorney-General's Chambers (Ghana, M)

Chief Justice of Kenya (Ghana, M)

Lesotho

Financial Management Adviser, Lesotho Electricity Corporation (Australia, M)

Malawi

Chief Architect, Malawi Housing Corporation (India, M)

Forestry Entomologist, Department of Forestry (Ghana, M)

Media Adviser (Britain, M), Adviser on Voter Education (Britain, F), Trainer of Trainers (Trinidad and Tobago, M), Malawi Electoral Commission

Mauritius

Science and Technology Adviser, Mauritius Research Council (New Zealand, M)

Expert in Housing Development Policy and Planning, Ministry of Housing (India, M)

Trainer in Quantity Surveying, University of Mauritius and Ministry of Works (Britain, M)

Health Economist/Planner, Ministry of Health (Britain, M)

Executive Director, Tertiary Education Commission (Trinidad and Tobago, M)

Physical Planner (Traffic), Ministry of Housing, Lands and the Environment (Britain, M)

Adviser, Central Statistical Office (Britain, M)

Mozambique

Agricultural Economist, National Sugar Institute (Britain, F)

Health Information Specialist, Ministry of Health (Canada, F)

Epidemiologist and Associate Professor, Ministry of Health and Eduardo Mondlane University (Australia, F)

Course Designer and Teacher, Telecommunications of Mozambique (Australia, F)

Namibia

Chief Adviser on Evaluation of Educational Qualifications, Ministry of Education, Culture, Youth and Sport (New Zealand, M)

Chief Development Planning Adviser, National Planning Commission (Britain, M)

Expert on Mining Rights, Ministry of Mines and Energy (Australia, M)

Legal Draftsperson, Ministry of Justice (Uganda, F)

Nigeria

Planning Consultant (Agriculture), Agricultural and Rural Management Training Institute (India, M)

Seychelles

Senior Economist, Ministry of Planning and External Relations (Britain, M)

Environmental Lawyer, Environmental Management Plan, Department of Environment (India, F)

Tourism Adviser, Ministry of Tourism and Transport (Sri Lanka, M)

Senior Geophysicist (Australia, M), Head of Resource Management Section (Australia, M), Seychelles National Oil Co Ltd

Sierra Leone

Technical Adviser, Ministry of Industry and State Enterprise (Zambia, M)

Professor of Pharmacology, College of Medicine and Allied Sciences (Ghana, M)

Chief Technical Adviser, Food Aid Management, Food Aid Secretariat (India, M)

Resident Project Co-ordinator, DRMS, Ministry of Finance (Sri Lanka, M)

Consultant, Banking Legislation Review, Central Bank of Sierra Leone (Bangladesh, M)

Consultant for the promotion of self-employment and income generating activities for youth, Department of Youth Mobilisation (Tanzania, M)

Legislative Drafting Expert, Department of Legal Affairs (India, M)

Accounting Training Officer, Accountant-General's Office (Britain, M)

Consultant in Economic Statistics, National Accounts, Central Statistics Office (India, M)

Swaziland

Tax Management Expert, Income Tax Department (India, M)

Financial Specialist (Banking), Swaziland Development Savings Bank (Sri Lanka, M)

Tanzania

Senior Lecturer in Health Engineering, ARDHI Institute (India, M)

Senior Lecturer in Accountancy, Institute of Finance and Management (Nigeria, F)

Industrial Engineer (India, M), Assistant Director, Corporate Advisory Services

(India, M), Tanzania Development Finance Co Ltd

Uganda

Legislative Drafting Expert (Training), Ministry of Justice (Ghana, M)

High Court Judge, Uganda Courts of Judicature (Ghana, M)

Principal Consultant, Project Restructuring Unit, Uganda Development Bank (Ghana, M)

Expert in Agricultural Statistics and Sampling Techniques, Makerere University (India, M)

Constitutional Adviser, Ministry of Constitutional Affairs (Australia, M)

Zimbabwe

Chief Technical Adviser, ESAIDARM (Kenya, M)

Senior Valuation Officer (Sri Lanka, M), Quantity Surveyor (Malawi, M), Ministry of Construction and National Housing

ESAMI

Public Sector Management Specialist (Zambia, M)

Ports and Shipping Specialist (Uganda, M)

Institute of Development Management

Regional Diplomatic Trainer (Trinidad and Tobago, M)

Financial Controller (Tanzania, M)

PTA

Project Co-ordinator, Trade and Investment Laws of Preferential Trade Area (Tanzania, M)

Consultant to Preferential Trade Area Clearing House (Uganda, M)

West African Management Development Institutes Network

Executive Secretary (Nigeria, M)

Asia**Bangladesh**

Adviser/Trainer in Information Systems, Public Administration Computer Centre (Nigeria, M)

Brunei Darussalam

Adviser for Youth Vocational School, Ministry of Culture, Youth and Sports (Britain, M)

Consultant on Teaching and Learning, University of Brunei Darussalam (New Zealand, M)

Expert for Project Management Course, Economic Planning Unit, Ministry of Finance (New Zealand, M)

Malaysia

Expert, Study on the Viability of Pernas Edar Sdn.Bhd. (Australia, M)

Expert in Cocoa Fermentation Technology, Malaysian Cocoa Board (Britain, M)

Maldives

Civil Engineer, Malé Road Construction Project (Sri Lanka, M)

Customs Training Adviser (India, F)

Expert in Curriculum Development, Vocational Training Centre (India, M)

Expert on the Environment, Ministry of Planning and Environment (Britain, M)

Experts in Financial Management (Britain, M; Canada, M), Maldives Centre for Management and Administration

Sri Lanka

Computer Consultant, Ministry of Plantation Industries (Britain, M)

Computer Audit Consultant, Bank of Ceylon (New Zealand, M)

Consultant on Computerisation of People's Bank (Singapore, M)

Asia-Pacific Institute for Broadcasting Development

Expert, Course on Environmental Programmes (Canada, M)

Expert on Health Education Programme (Britain, M)

Expert in Broadcasting Management (Women) (Britain, F)

Expert on Educational Broadcasting (Britain, M)

Caribbean**Anguilla**

Senior Radiographer, Ministry of Health (Nigeria, M)

Bahamas

Expert Management Trainer, Department of Co-operative Development (Sri Lanka, M)

Barbados

Information Specialist, Caribbean Conservation Association (Trinidad and Tobago, F)

Sample Survey Statistician, Ministry of Finance (Ghana, M)

Belize

Consultant for Broadcasting Corporation of Belize (Pakistan, M)

Social Planner, Ministry of Development (Australia, M)

Bermuda

Adviser, Credit Union of Bermuda (Canada, M)

Reviewer of Bermuda Government Health Laboratory (Britain, F)

British Virgin Islands

Survey Statistician Consultant, Development Planning Department (India, M)

Agricultural Engineer, Ministry of Natural Resources and Labour (Bangladesh, M)

Land Management Consultant, Ministry of Lands (Australia, F)

Consultant, Gender-Based Statistics, Development Planning Unit (Guyana, F)

Legal Draftsperson, Attorney-General's Office (Sri Lanka, M)

Dominica

Industrial Estate Adviser, Dominica Agricultural, Industrial and Development Bank (Bangladesh, M)

General Manager, Dominica Electricity Services (Kenya, M)

Information Analysis Expert, Dominica National Council of Women (Australia, F)

Audit Training Adviser, Audit Department (Britain, M)

Financial Comptroller (India, M), Water and Sewerage Engineer (Ghana, M), Dominica Water and Sewerage Co Ltd

Grenada

Product Development Adviser, Grenada Produce Chemist Laboratory (India, M)

Tourism Training Adviser, Grenada Board of Tourism (Sri Lanka, M)

Chief Medical Officer, Ministry of Health (Trinidad and Tobago, M)

Soil and Materials Engineer, Ministry of Works and Communications (India, M)

Guyana

Airworthiness Engineer, Timehri International Airport (India, M)

Site Resource Surveys Manager (Britain, M), Research and Development Manager (India, M), Resource Economist (Canada, M), Iwokrama International Rainforest Programme

Agricultural Economist (Monitoring and Evaluation) (Nigeria, M), Agricultural Economist (Agricultural Marketing and Agrarian Development) (Bangladesh, M), Agricultural Economist (Project Planning and Analysis) (Jamaica, M), Statistician (India, M), Ministry of Agriculture

Jamaica

Senior Pharmaceutical Microbiologist, Department of the Government Chemist (Ghana, M)

Curriculum Development Adviser (Commerce) (Sri Lanka, M), Curriculum Development Adviser (Bangladesh, M), College of Arts, Science and Technology

Senior Project Engineer (Roads and Bridges) (Britain, M), Senior Project Engineer (Water and Sewerage) (India, M), Project Analysis and Monitoring Co Ltd

Montserrat

Tourism Development Adviser (Trinidad and Tobago, F)

Legal Draftsperson, Attorney-General's Department (Sri Lanka, M)

Poultry Production Adviser, Ministry of Agriculture (Guyana, M)

St Kitts and Nevis

Tax Adviser, Inland Revenue Department (Barbados, M)

Agricultural Development Manager (Guyana, M), 2 Transport Services Managers (both Britain, M), St Kitts Sugar Manufacturing Corp

St Lucia

Physical Planning Officer, Ministry of Planning, Personnel, Establishment and Training (Britain, M)

Tourism Adviser, Ministry of Tourism (New Zealand, M)

Insurance Adviser, Ministry of Finance and Statistics (Trinidad and Tobago, M)

College Bursar (Sierra Leone, M), Lecturer in Educational Psychology (Nigeria, F), Sir Arthur Lewis Community College

St Vincent and the Grenadines

Legal Draftsperson, Solicitor-General's Office (Jamaica, F)

Financial Controller, Central Water and Sewerage Authority (India, M)

Trinidad and Tobago

Adviser, Microbial Pest Control, NIHERST (Britain, M)

Consultant, Physical Oceanographer, Institute of Marine Affairs (Britain, F)

Consultant Radiographer, College of Health Sciences (St Vincent and the Grenadines, M)

Trinidad

Adviser, Management of Public Enterprises (Trinidad and Tobago, F)

Institutional Development Expert (Trinidad and Tobago, M)

Caricom Secretariat

Training Adviser, Livestock Production, REPAHA (Uganda, M)

Reviewer of Caribbean Community Programme for Agricultural Development (Barbados, M)

Co-ordinator, Public Education Programme, Women in Development (Jamaica, F)

Consultants, Diplomatic Training Seminar (2 Canada, 1 Guyana, M)

Facilitator, Workshop on Human Resource Management (Trinidad and Tobago, M)

Trainer For Trainers in Social Security Administration (Trinidad and Tobago, F)

Caribbean Examinations Council

Technical Support for Implementation of Registration and Grading Sub-System (Trinidad and Tobago, M); Consultant, Computerisation of Examination Processing System (Britain, M)

Caribbean Food Corporation

Project Development Adviser (Ghana, M)

Caribbean Tourism Organisation

Tourism Statistics Adviser (Guyana, M)

OECS

Programme Co-ordinator, Maritime Boundary Delimitation Process (Britain, M)

Production Co-ordinator, Agricultural Diversification Co-ordination Unit (St Vincent and the Grenadines, M)

Financial Comptroller (St Lucia) (Dominica, M)

UWI

Environmental Toxicologist, Centre for Resource Management and Environmental Studies (Nigeria, M)

Consultants for Institutional Strengthening of Commonwealth Caribbean Medical Research Council (6 Britain, M)

Director, Legislative Drafting Training Programme (Ghana, M)

Curriculum Development Adviser, Department of Sociology (Uganda, M)

Visiting Professor (Canada, M), *Resource Person, Applied Econometrics and Applied Social Statistics* (Barbados, M), *Consortium Graduate School of Social Sciences*

Mediterranean**Cyprus**

Expert on Competition and Consumer Protection, Ministry of Commerce (Britain, M)

Human Resources Management and Examination Adviser, Inland Revenue Department (Australia, M)

Expert on Planning Control and Planning Enforcement, Ministry of Interior (Britain, M)

Malta

Controller of Insurance, Malta International Business Authority (Britain, M)

Director, International Maritime Law Institute (Malta, M)

Consultant, Office of the Ombudsman (New Zealand, M)

Pacific**Cook Islands**

Executive Secretary (Energy), Ministry of Energy (India, M)

Nauru

Secretary for Justice, Department of Justice (Ghana, M)

Niue

Technical Adviser (Mechanical), Public Works Department (New Zealand, M)

Papua New Guinea

Field Officer, Women in Fisheries Development, Department of Fisheries and Marine Resources (India, F)

Lecturer in Agro-Forestry, Department of Forestry (Britain, M)

Marine Legal Expert, Department of Transport, Maritime Division (Ghana, M)

Special Project Expert (Trade Testing and

Certification Scheme), Employment and Training Department (Britain, M)

Solomon Islands

Foreign Affairs Training Adviser, Ministry of Foreign Affairs (Britain, M)

Tonga

Intellectual Property Law Adviser, Ministry of Labour, Commerce and Industry (Zambia, M)

Chief Physician, Vaiola Hospital (India, M)

Chief Accountant, Ministry of Works (Canada, M)

Statistician (National Accounts), Statistics Department (India, M)

Economist (Policy Co-ordination) (India, M), *Economist (Fiscal Policy)* (Bangladesh, M), *Ministry of Finance*

Tuvalu

Civil Aviation Adviser, Ministry of Works and Communications (Ghana, M)

Vanuatu

General Manager, Vanuatu National Commercial and Trading Bank (New Zealand, M)

Regional Engineer (Tanzania, M), *Regional Architect* (New Zealand, M), *Public Works Department*

Western Samoa

Tourism Development Adviser, Western Samoan Visitors Bureau (Australia, M)

Tax Adviser, Inland Revenue Department (India, M)

South Pacific Applied Geo-Science Commission

Petroleum Co-ordinator (Britain, M)

South Pacific Commission

Coastal Fisheries Programme Manager (Britain, M)

South Pacific Forum Fisheries Agency

Computer Programme Analyst (Western Samoa, M)

Computer Systems Manager (Australia, M)

South Pacific Forum Secretariat

Information Technologist (Jamaica, F)

Reviewer of Structure and Operations of Forum Secretariat (Guyana, M)

South Pacific Regional Environment Programme

Meteorology-Climatology Officer (New Zealand, M)

University of the South Pacific

Lecturer in Law (Ghana, M)

Fellow in Development Administration (Mauritius, M)

Workshops

Workshop on Environmental Impact Assessment (EIA) for Caribbean sub-region February 1994, Jamaica. 16M, 9F

Workshop on EIA for West Africa March 1994, The Gambia. 14M, 1F

Workshop on EIA for East, Central and Southern Africa April 1994, Mauritius. 14M, 6F

Regional Workshop on Project Planning and Management June - July 1994, Fiji. 13M, 8F

Sub-regional workshop on Project Planning and Management July 1994, Antigua and Barbuda. 10M, 12F

HUMAN RESOURCE DEVELOPMENT DIVISION**Education Department**

Pacific Workshop for Women Managers in Higher Education July 1993, Suva, Fiji. 28 participants

Meeting of the Donors to African Education (DAE) Working Group to launch the country action plan programme October 1993, Brunei Darussalam

Commonwealth Journal Distribution Programme Consultative Meeting April 1994, London, Britain

Commonwealth Universities Study Abroad Consortium (CUSAC) Africa Roundtable April 1994, Manzini, Swaziland

CASTME/ComSec workshop on Science Technology and Mathematics Education June - July 1994, Botswana. 100 participants

Meeting of the Donors to African Education Working Group on the Teaching Profession July 1994, Harare, Zimbabwe

Headteacher Training Modules Evaluation workshop September 1994, Windhoek, Namibia

ComSec/South African education consultative meeting September 1994, Johannesburg, South Africa

Commonwealth Scholarship and Fellowship Plan Administrators Meeting November 1994, Islamabad, Pakistan

Twelfth Conference of Commonwealth Education Ministers November - December 1994, Islamabad, Pakistan

Teacher Education Seminar January 1995, Port of Spain, Trinidad and Tobago

CUSAC 2nd Steering Meeting May 1995, Perth, Western Australia

Teacher management and support training workshop May 1995, Bloemfontein, South Africa. 13 participants

Commonwealth Higher Education Support Scheme: Women and Management in Higher Education Conference June 1995, Port Moresby, Papua New Guinea

Pacific Teacher Education Consultation June 1995, Suva, Fiji

Health Department

Asian Regional Expert Group meeting July 1993, Kuala Lumpur, Malaysia

Pacific Regional Expert Group Meeting on Child Survival and Development February 1994, Auckland, New Zealand

Series of Pre-WHA Liaison Committee

meetings: March 1994, London, Britain; May 1994, Geneva, Switzerland; March 1995, London, Britain; May 1995, Geneva, Switzerland

Regional Expert Group meeting April 1994, Entebbe, Uganda

Commonwealth Health Development

Programme Steering Committee meetings April 1994 and April 1995, London, Britain

Commonwealth Pacific Regional meeting May 1994, Geneva, Switzerland

Pre-WHA Meeting of Commonwealth Health Ministers April 1995, Geneva, Switzerland

POLITICAL AFFAIRS DIVISION

Consultation with member governments

Meetings of Commonwealth Representatives with the Secretary-General Briefing meetings on Commonwealth concerns, September 1993, December 1993, May 1994 and January 1995, London, Britain. Attended by High Commissioners in London and a representative from the Foreign and Commonwealth Office

Commonwealth Heads of Government Meeting Liaison Committee September 1993, London, Britain. Second meeting on administrative arrangements for the Cyprus summit. Attended by representa-

tives of High Commissions in London and a representative from the Foreign and Commonwealth Office

Commonwealth Heads of Government Meeting, biennial Commonwealth summit October 1993, Cyprus. Attended by leaders of Commonwealth countries accompanied by ministers and officials

Intergovernmental Group on the Emergence of a Global Humanitarian Order Meetings of a high-level Intergovernmental Group to examine specific ways in which the Commonwealth could make the fullest possible contribution to the work of the international community on the theme:

The Emergence of a Global Humanitarian Order, May 1994 and February 1995, London, Britain. Attended by representatives (members and observers) from 22 Commonwealth countries

Senior Officials Meeting Biennial meeting held in the year between Heads of Government Meetings, November 1994, Islamabad, Pakistan. Attended by Cabinet Secretaries and other senior officials representing Commonwealth countries

Commonwealth Heads of Government Meeting Liaison Committee Meeting on administrative arrangements for the Auckland summit, March 1995, London, Britain. Attended by representatives of



April 1994 – The Commonwealth Observer Group of 60 core members for South Africa's historic first non-racial democratic elections. The chairperson is the Rt Hon Michael Manley of Jamaica (seated centre)



May 1994 – The 11-member Commonwealth Observer Group for the Malawi elections after being briefed by the Secretary-General (front, third from right). On his right is the chairperson of the group, Dato Musa Hitam of Malaysia

High Commissions in London and a representative from the Foreign and Commonwealth Office

Election Meetings

First Commonwealth Workshop for Electoral Officers Workshop organised to facilitate the exchange of experience and information amongst Commonwealth electoral officials, July 1993, Oxford, Britain. Attended by 24 Commonwealth electoral officers

Brainstorming Session on Commonwealth Experience with Observation of Elections Meeting of electoral experts held immediately following the Oxford Workshop to discuss all aspects of election observation, July 1993, London, Britain. Attended by a cross-section of observers who took part in Commonwealth observer missions, electoral experts and government representatives

Second Commonwealth Workshop for Electoral Officers Second workshop for electoral officers to promote exchange of experience and development of best practice in election management in the Commonwealth, June 1995, Accra,

Ghana. Attended by 19 Commonwealth electoral officers

Good Offices Missions

Lesotho January, April and June 1994. Two-person team from the Secretariat to help the Government of Lesotho deal with internal crises threatening to undermine the democratic order

Bangladesh September and October 1994. Visit by the Secretary-General followed by that of a special Commonwealth Envoy, accompanied by two-person team from the Secretariat, aimed at facilitating the resolution of a political crisis

Sierra Leone February 1995. Two-person team from the Secretariat with the objective of bringing warring factions to the negotiating table

Commonwealth Observer Missions

The Presidential and National Assembly Elections in Seychelles 20-23 July 1993; 7 Observers

The National Assembly Election in Pakistan 6 October 1993; 15 Observers

Commonwealth Observer Mission to South Africa, Phase III August-December 1993

The National and Provincial Elections in South Africa (Special Commonwealth Fund) 26- 29 April 1994; 60 Observers

Commonwealth Observers to the Malawi Parliamentary and Presidential Elections 17 May 1994; 11 Observers

The Presidential and National Assembly Elections in Namibia 7-8 December 1994; 8 Observers

The General Election in St Kitts and Nevis 3 July 1995; 8 observers

Experts

Two consultants to prepare studies in response to requests from the Intergovernmental Group on the Emergence of a Global Humanitarian Order (Britain, M; New Zealand, M)



December 1994 – The Commonwealth Observer Group of eight for the Namibian elections led by Mrs Justice A S Msosa of Malawi (fourth from right)



July 1995 – In St Kitts and Nevis for the elections, Mr Justice P N Bhagwati of India (centre) leads the eight-member Commonwealth Group

**Commonwealth Media
Development Fund-supported
Courses/Projects**

1993/94

Grants from ODA/Britain

Project Organiser: BBC Radio
BBC Overseas Radio Trainers Course
attended by Mrs Margaret Lawrence from
Guyana Broadcasting Corporation, July
1993, London, Britain

BBC Overseas Radio Production Course for
Miss Blondell Anthony from Antigua
Broadcasting Service, September - October
1993, London, Britain

*Project Organiser: Commonwealth
Broadcasting Association*
**Training Course for Newsroom Personnel
from the Jamaica Broadcasting
Corporation and the Caribbean
Broadcasting Union** October - November
1993, Kingston, Jamaica. 8M, 13F

*Project Organiser: Commonwealth
Journalists Association*
**Course in New Media Technology for Print,
Radio and TV Journalists** October 1993,
Cyprus. 6M, 5F

**Two-week Course on Development
Journalism for Feature Writers for Press,
Radio and TV** Malaysia (1 week, October
1993, Sarawak; 1 week, November 1993,
Sabah). 36M, 10F

**One-week Seminar on Journalism and
Democracy for Senior Journalists and
Editors in Newspapers, Radio and TV in
Zambia** December 1993, Lusaka, Zambia.
13M, 1F

**Financial Contribution towards the
CJA Triennial Conference in Namibia in
June 1994**

*Project Organiser: Commonwealth
Media Awards*
**Grant to help to produce start-up material
for the Commonwealth Media Awards**

*Project Organiser: Commonwealth
Press Union*
**Two Advertising Display and Sales
Courses** March 1993, Harare, Zimbabwe.
15M, 23F

**Advertising Sales and Circulation Course
for MMEGI Publishing Trust** April 1993,
Botswana. 9M, 2F

**Circulation Sales and Distribution
Consultancy for The Jamaica Herald** May
1993, Kingston, Jamaica

**Three-day Seminar and Workshop on
Feature Writing, Newsdesk Techniques,
Journalism Ethics, Education Needs of
Journalists, Motivation of Journalists and
in-house training** December 1993,
Colombo, Sri Lanka

**Editorial and Newspaper Management
Course for Senior Editors** January 1994,
Harare, Zimbabwe. 7M, 2F

*Project Organiser: The Thomson
Foundation*
**Consultancy on The Future of
Broadcasting**, Guyana Broadcasting
Corporation, April 1993 **Relaunch of
Guyana TV**, June 1993, Guyana,
5 person-weeks

**Training Programme for two Staff Tutors
from the Goenka Foundation School of
Journalism of India** June - December 1993,
Cardiff, Britain. 1M, 1F

Broadcast Journalism Course for Mr
Vincent Small Lewis from St Lucia, July -
September 1993, Cardiff, Britain

**Two-week Technical Transmitter Training
Course** October 1993, Jamaica
Broadcasting Corporation, Kingston,
Jamaica. 17 participants

**Course on Newspaper Management for
Editors** from the Eastern Caribbean,
January 1994, Guyana. 10M, 4F

**Commonwealth Senior Broadcast
Management Course** March 1994, Cardiff,
Britain. 8M, 2F

*Project Organiser: Wolfson College,
Cambridge*
Seminar for Senior Editors from
Bangladesh, India, Pakistan and Sri Lanka,
December 1993, Madras, India. 13M, 2F

Individuals Awards
Funding for Miss Fatma Yusuf, Radio
Producer, Ministry of Information and
Broadcasting, Kenya, to pursue a **Masters
Degree in Mass Communications** October
1993 - September 1994, University of
Leicester, Britain

Grants from Australia

*Project Organiser: Asian Mass
Communication Research and Information
Centre, Singapore*
**Workshops for Training in Video
Production** covering 3 Commonwealth
countries: Bangladesh, India and
Singapore, June - July 1993. 82M, 28F

**Seminar on Legal and Regulatory Aspects
of Satellite Broadcasting** October 1993,
New Delhi, India. 16M, 4F

**Workshop on Editorial Management for
Senior Women Journalists** December 1993,
Lahore, Pakistan. 24F

Revision of the Broadcasting Glossary

*Project Organiser: The Thomson
Foundation*
**The Pacific Islands Senior Broadcast
Management Course** September 1993,
Brisbane, Australia. 7M, 2F

South Pacific Workshops in conjunction
with South Pacific Islands News

Association and Journalists Association of
Cook Islands, May - June 1994, Niue,
Tonga and Western Samoa

**Pacific Islands News Association
Convention** attended by Controller of Press
Division, Thomson Foundation, June 1994,
Apia, Western Samoa

CHOGM
Financial Support for Mr S Tavake
Fusimalohi from Tonga Broadcasting
Commission to attend CHOGM, October
1993, Cyprus

1994/95

Grants from ODA/Britain

*Project Organiser: British Academy of Film
and Television Arts*
**Contribution/Grant to The 'Elizabeth R'
Broadcasting Fund**

*Project Organiser: Commonwealth
Broadcasting Association*
**Review of the Swazi Television Authority's
Organisational Structure** August 1994,
Swaziland

**Training of Radio and Television Staff in
Newswriting and Interviewing Techniques**
September 1994, Kenya Broadcasting
Corporation, Nairobi, Kenya. 10M, 6F

**Review of Pakistan Television
Corporation's Organisational Structure**
April 1995, Pakistan

**Training Course in Presentation and
Research Skills for Brunei** March 1995,
Brunei Darussalam. 13M, 18F

**Four-week Consultancy for Swazi
Television Authority** March 1995,
Swaziland

*Project Organiser: Commonwealth
Press Union*
Journalism Workshop April 1994, Dhaka,
Bangladesh. 13M, 1F

Pre-Conference Senior Editorial Seminar
November 1994, Malta. 12M, 5F; and
attendance at CPU Biennial Conference
November 1994, Cyprus and Malta

**Workshops for Sub-Editors and Junior
Reporters of Community Newspapers in
South Africa** March 1995, Johannesburg,
South Africa. 31M, 38F

**Workshop for Editors and Senior
Journalists of Independent Newspapers in
South Africa** March 1995, Johannesburg,
South Africa. 12M, 13F

**Training Course for News Editors and Sub-
Editors on establishing in-house training
schemes to benefit apprentices and rural
journalists** March 1995, Karachi, Pakistan.
31 participants

Photojournalism Course March 1995,
Kampala, Uganda. 26M, 3F

Project Organiser: Metac Ltd
Management Training and Consultancy Visit to Zimbabwe Broadcasting

Corporation November 1994, Harare, Zimbabwe. 21M, 2F

Project Organiser: The Thomson Foundation

Commonwealth Senior Journalists' Course March - June 1994, Cardiff, Britain. 8M, 3F

Training Visit to Doordarshan, India November 1994

General and Current Affairs TV Course November 1994, Grenada. 6M, 6F

News Reporting January - February 1995, Blantyre, Malawi. 13M, 2F

Project Organiser: Wolfson College, Cambridge

Seminar for Senior Editors: Southern Africa March 1995, Johannesburg, South Africa. 16M, 1F

Individual Awards

Funding for Mr Samuel John Obbo of The New Vision Newspaper, Uganda, to pursue a **Masters Degree in International Journalism** September 1994 - June 1995, City University, London, Britain

LEGAL AND CONSTITUTIONAL AFFAIRS DIVISION

Commonwealth Law Ministers Meeting November 1993, Grand Baie, Mauritius

Workshops on Administrative Law August 1994, Blantyre, Malawi; August 1994, Mahé, Seychelles; February 1995, Maseru, Lesotho; April 1995, Gaborone, Botswana

Meeting of Senior Officials of Commonwealth Law Ministries May - June 1995, Valletta, Malta

Commercial Crime Unit

Oxford Conference on International and White Collar Crime (co-sponsored by the International Bar Association) August - September 1993, Britain

Money Laundering Workshop (co-sponsored by the Foreign and Commonwealth Office, Britain) May 1994, Port of Spain, Trinidad and Tobago

Oxford Conference on Mutual Legal Assistance (co-sponsored by the United Nations International Drug Control Programme and UNICRI) September 1994, Britain

Second Asia Money Laundering Symposium (co-sponsored by the Financial Action Task Force of the OECD) November - December 1994, Kuala Lumpur, Malaysia. 118 participants

Experts

Botswana: Expert to present papers, chair and lead discussions on specified agenda items (Dominica, M)

Malawi, Seychelles, Lesotho, Botswana: Expert to present papers, chair and lead discussions on specified agenda items (Zambia, M)

Mauritius, The Netherlands and Malta: Expert for preparation of commissioned studies and specialist meeting documents, and representing the Commonwealth Secretariat at technical meetings (Britain, M)

Human Rights Unit

Projects and Meetings

Workshop on Strengthening Legal Literacy Programmes August 1993, Colombo, Sri Lanka. 6M, 24F

'We Shall Overcome' Video about Street Children in India 1994/95, India

Workshop on Democracy, Human Rights and Development July 1994, Windhoek, Namibia. 26M, 11F

Workshop on Management of Prisons and Prisoners: Piloting of draft Commonwealth manual on human rights training for prison officials November 1994, Kampala, Uganda. 24M, 4F

Seminar on Human Rights for Public Officials: Piloting draft Commonwealth manual on human rights training for foreign ministry officials May 1995, Malta. 41M, 14F

Workshop on Democracy, Human Rights and Development June 1995, Colombo, Sri Lanka. 20M, 15F

Experts

Britain: Expert to work on a study of Commonwealth Values in Education (Britain, M); Expert to study the Commonwealth Secretariat's programme and promotion of Human Rights (Ghana, M); Expert to prepare an issues paper for a workshop on Democracy, Human Rights and Development (Britain, M)

Malta: Two resource people for Meeting of Senior Officials of Law Ministries (Canada, M; Ghana, M); Consultant for Malta Seminar on Human Rights for Public Officials (Australia/Britain, F)

Sri Lanka: Consultant for workshop on Strengthening Legal Literacy Programmes (Sri Lanka, F); Two consultants for workshop on Democracy, Human Rights and Development (Sri Lanka, M; Britain, M)

Uganda: Resource person for training workshop on Management of Prisons and Prisoners (Ghana, M)

MANAGEMENT AND TRAINING SERVICES DIVISION

Pan-Commonwealth Training Programmes

International Programme for Trainers of Information Analysts August 1993, Indian Institute of Management, Ahmedabad. 18M, 4F

Training Programme in Design, Construction and Maintenance of Equipment October - November 1993, Antigua and Barbuda Technical and Vocational Centre, St. John's. 15M

Commonwealth Executive Development Programme in Central Banking October - November 1993, Bankers Staff College, Karachi, Pakistan. 12M, 5F

Training Programme in Software Engineering October - December 1993, National Centre for Software Technology, Bangalore, India. 14M, 4F

Quality Management and Productivity Improvement within Government November 1993, National Productivity Board, Singapore. 8M, 13F

Training Programme in Environmental Management November 1993 - January 1994, Tamil Nadu Pollution Control Board, Madras, India. 19M

Training Programme in Tool Engineering Techniques November 1993 - January 1994, Pakistan Industrial Technical Assistance Centre, Lahore. 12M

Training Programme in Systems Development January - February 1994, Institute of Systems Science, National University of Singapore. 11M, 10F

Human Resource Development Strategies Programme January - February 1994, Pakistan Administrative Staff College, Lahore. 15M, 6F

Entrepreneurship Trainer-Motivators Programme February - March 1994, Entrepreneurship Development Institute, Ahmedabad, India. 13M, 8F

Advanced Financial Management February - March 1994, Institute for Financial Management and Research, Madras, India. 5M, 3F

Management of Economic Policy Reforms Programme February - March 1994, Indian Institute of Management, Ahmedabad. 17M, 7F

Training Programme in Bridge Engineering February - April 1994, Rail India Technical and Economic Services Ltd, New Delhi. 9M, 1F

Management and Development of International Trade Transactions Programme March - April 1994, International Council for Business Development, Bangalore, India. 17M, 1F

COMNET-IT Computer Networking Workshop March - April 1994, National

Centre for Software Technology, Bombay, India. 15M, 3F

Workshop on Environmental Impact Assessment in Eastern and Southern Africa March - April 1994, Earthcare Africa, Livingstone, Zambia. 11M, 10F

Training Programme in Remote Sensing for Environmental Analysis and Management March - May 1994, Indian Institute of Remote Sensing, Dehra Dun. 14M, 2F

Training Programme in Coastal Zone Management with Focus on Small Islands April - June 1994, International Ocean Institute, Malta. 10M, 3F

Group Training Programme in Metrology May - June 1994, National Physical Laboratory, New Delhi, India. 18M, 3F

Top Management Programme for Public Enterprise May - June 1994, Faculty of Business Administration, National University of Singapore. 21M, 3F

Workshop on Computer-Aided Design and Computer-Aided Manufacturing (CAD/CAM) June 1994, UWI, St Augustine, Trinidad and Tobago. 18M, 2F

Management of Local Voluntary Organisations August - September 1994, Centre for Management Development, Trivandrum, India (in collaboration with the Institute of Development Studies, Sussex, Britain, and Development and Innovations Networks, Geneva, Switzerland). 11M, 9F

Masters of Public Sector Management (with Focus on Small States) September 1994 - July 1995, Mona Institute of Business, UWI, Jamaica (in collaboration with Monash University, Australia, London School of Economics, Britain, and University of Aston in Birmingham, Britain)

Training Programme on Information Systems Management October 1994, National Institute of Public Administration, (INTAN), Kuala Lumpur, Malaysia. 12M, 6F

Computers in Financial Management October - November 1994, Indian Institute of Financial Management, Madras. 8M, 10F

Executive Development Programme on Strategic Management in Banking November - December 1994, Bankers Staff College, Karachi, Pakistan. 15M, 6F

Economic Analysis for Strategic Planning November - December 1994, Lahore University of Management Sciences (LUMS), Pakistan. 16M, 9F

Quality Management and Productivity Improvement within Government November - December 1994, Civil Service Institute, Singapore. 20M, 4F

Management of Economic Policy Reforms Programme January - February 1995, Indian Institute of Management, Ahmedabad. 21M, 4F

Educational Planning and Management in Small States January - July 1995,

Foundation for International Studies, University of Malta. 8M, 3F

Training Programme on Systems Development February 1995, Institute of Systems Science, National University of Singapore. 16M, 9F

Training Programme in Computer-Aided Design and Computer-Aided Manufacturing (CAD/CAM) February - March 1995, Temasek Polytechnic, Singapore (in collaboration with the Colombo Plan Staff College for Technician Education, Manila, Philippines). 16M, 1F

Advanced Financial Management Programme February - April 1995, Indian Institute of Financial Management, Madras. 10M, 8F

International Management Teacher Trainers Programme March - April 1995, Indian Institute of Management, Ahmedabad. 18M, 3F

Commonwealth Port Operations and Management Programme May 1995, Freeport Training Centre, Malta. 14M, 2F

Top Management Programme for Public Enterprise June - July 1995, Faculty of Business Administration, National University of Singapore. 19M, 5F

Regional Programmes – Africa

Senior University Management Workshop (Suma III) February 1994, Association of Africa University, Accra, Ghana. 10M

Effective Strategic Management Development – Local Government Workshop February - March 1994, Ghana Institute of Management and Public Administration, Accra. 28M, 2F

Regional Workshop on African Privatisation – Capacity-Building March 1994, Zimbabwe Institute of Public Administration, Harare. 16M

Africa Regional Seminar on Environmental Management May - June 1994, SPECISS College, Harare, Zimbabwe. 12M, 6F

Training Programme on Technology, Tools and Process for Women in Agriculture July - August 1994, Institute for Agricultural Research, Ahmadu Bello University, Zaria, Nigeria

Training of Trainers of Information Analysts Programme August 1994, Institute of Computer Science, University of Nairobi, Kenya. 21M, 7F

Computer Training Programme in Economic Reform and Management September - October 1994, University of Nairobi, Kenya. 10M, 8F

Diplomatic Training September - December 1994, Pretoria, South Africa, 15 South African participants and 12 Commonwealth specialists. Programme included study tours to 14 Commonwealth countries

Commonwealth Advanced Management Programme (CAMP III) October 1994,

ESAMI, Harare, Zimbabwe. 10M, 4F

Commonwealth Advanced Management Programme (CAMP IV) October 1994, ESAMI, Mombasa, Kenya. 17M, 4F

International Donor Conference on Human Resource Development in the Reconstruction and Development Programme (RDP) (co-sponsored with the UNDP) October 1994, Cape Town, South Africa

Training Programme on Economic Reforms and Management October - November 1994, Department of Economics, University of Nairobi, Kenya. 10M, 8F

Masters of Science (Computer Science) January 1995 - December 1996, National University of Science and Technology (NUST), Bulawayo, Zimbabwe. 4M

Training Programme in Machine Design and Manufacturing May - August 1995, Africa Regional Centre for Engineering Design and Manufacturing (ARCEDEM), Ibadan, Nigeria. 15M

Regional Training Course in Pollution Control and Environmental Management in Developing Countries June 1995, University of Botswana, Gaborone. 10M, 5F

Government Electronic Networking for Management Development in Africa, Training of Trainers Workshop June 1995, Southern Africa Non-Governmental Organisation Network (SANGONET), Johannesburg, South Africa. 13M, 3F

Regional Programmes – Asia

Regional Workshop on Performance Contracts November 1993, Bangladesh Management Development Centre, Dhaka. 17M, 3F

Women Trainers in Rural Development February 1994, Planning and Management of Training Programmes for Women, GRDAP, Bangladesh. 11F

Broadcasting Management Programme for Women Managers February - March 1994, Asia-Pacific Institute for Broadcasting Development (AIBD), Kuala Lumpur, Malaysia. 9F

AIBD Broadcasting Programme for Education Purposes February - March 1994, India. 5M, 2F

Training Programme on Poverty Focused Rural Development of Economic and Social Infrastructure March - April 1994, Bangladesh Academy for Rural Development (BARD), Kotbari. 14M, 5F

AIBD Regional Training Programme of Health Education (Radio) April - May 1994, Sri Lanka. 4M, 4F

Training Programme in Environmental Concerns in Agricultural and Rural Development June 1994, National Institute of Rural Development, India. 6M, 5F

Training of Trainers in Disaster Management November - December 1994, South Asian Disaster Management Centre (SADMC), International University of Business Agriculture and Technology (IUBAT), Dhaka, Bangladesh

Review, Strategy and Computer Applications Workshop December 1994, Commonwealth Trade Union Council, New Delhi, India. 14M, 4F

Regional Training Programme on Poverty Focused Rural Development April 1995, BARD, Kotbari, Bangladesh. 14M, 9F

Regional Programme in Control and Audit in a Computerised Accounting Environment for Managers April 1995, Institute of Computer Technology, University of Colombo, Sri Lanka. 15M, 8F

Improving Family Planning Programme Effectiveness and Quality of Care Through Operations Research April - May 1995, International Council on Management of Population Programme, Kuala Lumpur, Malaysia. 7M, 5F

Senior Broadcasting Management Programme May - June 1995, AIBD, Kuala Lumpur, Malaysia. 1M, 8F

Women Entrepreneur Trainer - Motivators Programme for New Enterprise Creation June - July 1995, Entrepreneurship Development Institute Campus, Ahmedabad, India. 6M, 13F

Regional Programmes - Caribbean

Improving Management in the Public Sector, February 1994, Caricom, Guyana. 5M, 9F

Regional Entrepreneurial Development Programme May - July 1994, BIMAP, Barbados. 7M, 10F

Workshop on Human Resource Management June 1994, Caricad, Jamaica. 6M, 3F

Human Interaction Skills Workshop July 1994, Caricad, Dominica. 6F

Capacity-Building and Policy Change August 1994, MIND, Jamaica. 5M

Regional Programmes - Pacific

Fisheries Officers Training Course February - July 1994, Nelson Polytechnic, New Zealand. 3M

Training Programme in Strengthening Women's Participation in Income Generation February - October 1994, CETC, Fiji. 14F

Training Programme for Public Sector Managers in Development Planning and Policy April - May 1994, USP, Vanuatu. 12M, 2F

Workshop on Finance, Audit Management for SAls May 1994, INTOSAI, Fiji. 13M, 2F

Women Managers in Higher Education Workshop July 1994, USP, Fiji. 15F

Regional Workshop for Science Tutors and Lecturers July 1994, USP, Suva, Fiji

Training Programme for Public Sector Managers in Strategic National Planning November - December 1994, USP, Tuvalu. 11M, 1F

Experts

Africa

Ghana: Shipping Finance Specialist, Financial Management Specialist, and Management and Accounting Specialist on consulting mission for commercialisation for state enterprises (3 Britain, M)

Lesotho: Expert to review the transfer of responsibility for the management of the bursary fund (Canada, M); Expert to develop and provide a training of trainers programme for government, parastatal and private sector training officers (Kenya, M); Adviser to assist with the planning and marketing of quality management programmes (Swaziland, M); Expert to assist in modernising the financial management and other systems of the National Manpower Development Secretariat (Canada, M)

Mauritius: Expert to design a pilot performance appraisal documentation for the Mauritius Civil Service (Australia, F)

Mozambique: Expert to develop capacity in epidemiology and communicable disease training, including links with the region (Australia, F); Expert to develop capacity in epidemiology in Manica and bordering provinces (Australia, M)

South Africa: Two experts to assist in a joint RSA-DFA/Commonwealth planning exercise to redesign overall training in DFA (Britain, M; Ghana, M); Consultant to develop with South African officials a work plan for expanded advisory team - to examine priority areas within Public Service Restructuring and Training (Ghana, M); Four team members of Public Service Restructuring Roundtable (2 Australia, M; 2 Malaysia, M); Expert on planning and preparatory exercises for Constitutional Development Roundtable (Ghana, M)

Zambia: Expert to develop and implement an annual performance appraisal system within the public service of Zambia (Australia, F)

Caribbean

Guyana: Finance and Accounting Consultant, Privatisation Unit, Ministry of Finance (India, M)

Trinidad and Tobago: Consultant for Petrotrin's management structure (Britain, M)

SCIENCE AND TECHNOLOGY DIVISION

18th Meeting of the Commonwealth Science Council June 1995, Bangalore, India

Biological Diversity and Genetic Resources Programme (BDGR)

Regional training programmes in human resource development subjects covered included mycology, plant tissue culture and herbarium curation. Attended by 56 Commonwealth scientists

Iwokrama International Rainforest Programme Regular advice and scientific input to the Research and Development plan of the project. Particular attention to projects for recording and encouraging ecological prudence of indigenous Amerindian communities and conservation of biological resources

Experts Meeting on Multimedia Training Programme on Management of Biodiversity January 1994, Britain. 15M, 2F

Regional Training Course in Micropropagation and Tissue Culture of Economic Plants November 1994, Biotechnology Centre, UWI, Jamaica. 7M, 8F

Regional Training Course on Herbarium Techniques (organised by the Unesco Regional Office for Science and Technology for South and Central Asia) November - December 1994, National Botanical Research Institute, Lucknow, India. 17M, 8F

Two advisory meetings of the BDGR Advisory Committee British members (with participation of the Convention Secretariat, World Conservation Union, Natural History Museum, Britain, and World Conservation Monitoring Centre at the second meeting) 1994

Regional Training Course on Fungal Identification (organised by the Committee for the Development of Mycology in Africa, the University of Zimbabwe, the International Mycological Institute, Britain, and other mycological institutions) February - March 1995, Harare, Zimbabwe. 8M, 7F

Agriculture

Regional Expert Consultation on Non-Wood Forest Products (in collaboration with FAO) October 1993, Arusha, Tanzania. 25M

Workshop on the design and establishment of a computerised database of legumes of South Asia March 1994, Lucknow, India. 18M, 5F

Underutilised Tropical Fruit Network for Asia (UTFANET) Meeting (organised with the International Centre for Underutilised Crops, ICUC) April 1994

Workshop on Extraction and Potential of

Multiple Use of Forest Reserves in Africa (in collaboration with World Conservation Union) May 1994, Naro Moru, Kenya. 5M, 1F

Training Course on Plant Genetic Resources and their Conservation and Utilisation November - December 1994, Universiti Pertanian, Malaysia

First national co-ordinators meeting of UTFANET (organised with ICUC) December 1994, Bangkok, Thailand

Project to promote the use of cassava as a crop for income generation and food security (ongoing) Zimbabwe

Energy Programme

Meeting of British-based advisory group on renewable energy June 1994

Development of small-scale solar photovoltaic systems for rural areas in Eastern Africa (ongoing project to train technicians): Installation and Training workshops in Tanzania, November 1993 and May 1994; Installation of a demonstration system in shops and villages around the training centre; Installation by workshop trainees of demonstration solar system at offices of Ugandan NGO; Regional solar training facility in Tanzania set up to train solar electricians, marketing agents, system users and development workers

Water and Mineral Resources Programme

Workshop on Groundwater Quality: Problems and Appropriate Solutions July 1993, Malawi. 13M, 2F

Meeting on Science and Technology in the SADC region July 1993, Lusaka, Zambia

Workshop on Methane Emission September 1993, New Delhi, India. 18M, 5F

Workshop on Information Strategies for Scientists in Southern Africa September 1993

Training workshop on climate data development in the Asia-Pacific region (in collaboration with the Climate Impact Assessment and Management Programme in Commonwealth Countries) October 1993, Sri Lanka

Training on Remote Sensing for Developing Countries November 1993, India. 21M, 6F

'Mathematical Modelling Initiative at the Commonwealth Science Council' paper presented at the International Congress on Modelling and Simulation, University of Western Australia, December 1993

Workshop on Information Strategies for Scientists in Seychelles March 1994

Workshop on Groundwater Modelling: A Tool for Water Resources Management and Contamination Assessment

(co-sponsored by the Unesco Regional Office for Science and Technology in Africa) June 1994, Mauritius. 38M, 2F

Workshop on CAD/CAM for the Caribbean region (in collaboration with MTSD) June 1994, UWI, Trinidad and Tobago. 20 participants

Advisory Group Meeting for Water Resources Programme September 1994, London, Britain

Training workshop on Natural Vegetation as a Resource (in collaboration with the Natural Resources Institute and King's College, London) September 1994, Kenya

Training Workshop and Formulation of a Regional Programme on Pesticide Residues October 1994, Industrial Toxicology Research Centre and National Institute of Oceanography, Goa, India. 18M, 8F

Meeting on Extractive Metallurgy for SADC region (jointly with the University of Zimbabwe) November 1994, Harare

Workshop on Geoscience Data Management in SADC countries November 1994, Lusaka, Zambia. 26M, 1F

Provision of funds, training and expertise to help implement a pilot project on Lake Kyoga (in an attempt to help develop a regional approach to the control of exotic waterweeds on Lake Victoria) February 1995, Uganda

Pilot project for the control of severe infestations of water hyacinth on the Kafue River ongoing from February 1995, Zambia

Workshop on Groundwater Quality Management in Developing Countries April 1995, Perth, Australia. 21M, 1F

Curriculum development workshop on remote sensing (in collaboration with the Canada Centre for Remote Sensing and the Institute of Marine Affairs, Trinidad and Tobago) April 1995, Canada

Establishing National Engineering Design Centre (ongoing) Sri Lanka

STRATEGIC PLANNING & EVALUATION UNIT

Meeting of the Steering Committee of Senior Officials April 1994, London, Britain

Working Group on the Rationalisation of the Governance of Commonwealth Funds September 1994, London, Britain

Third Meeting of the Steering Committee of Senior Officials April 1995, London, Britain

Why is Evaluation Necessary? Series of Seminars for Commonwealth Secretariat Staff April - July 1994

The Logical Framework Approach in Project Management: Series of Seminars for Commonwealth Secretariat Staff August - December 1994

Training workshop on Evaluation Studies October 1994, London, Britain

Lecture: Challenges for Monitoring and Evaluation in the 1990s October and November 1994, London, Britain

Experts

Pan-Commonwealth: Expert to assist in the Review of Economic and Social Programmes (Britain, M), 12 weeks

Africa and Pacific: Expert to assist in the review of programmes funded by CFTC (Britain, M), 14 weeks

Britain: Consultant on the seminar, workshop and lecture programme for SPEU (Britain, M), 6 months; Consultant to undertake evaluation study on Commonwealth Roundtable on International Trade Strategies for Developing Countries for the 1990s (Britain, M), 5 weeks

Barbados and Trinidad and Tobago: Consultant to undertake evaluation study of Assistance for Legislative Drafting in the Caribbean (Guyana, M), 6 weeks

Tuvalu, Fiji and the Marshall Islands: Consultant to undertake evaluation study of Assistance for the Development of International Air Services in Tuvalu (India, M), 5 weeks

WOMEN'S AND YOUTH AFFAIRS DIVISION

Women's Affairs Department

Workshops & Meetings

Fourth Meeting of Commonwealth Ministers Responsible for Women's Affairs July 1993, Nicosia, Cyprus

First Meeting of Expert Group on the Commonwealth Plan of Action December 1993, London, Britain

Workshop on Gender Planning and Analysis for Senior Officials July 1994, London, Britain

Gender Training Workshop for Senior Media Officials and Policy Makers in the Bahamas July 1994, Nassau

Caribbean Regional Workshop on Gender in Macro-Economic Policies March 1994, Antigua and Barbuda (for Senior Officials of Ministries of Finance/Economic Planning and Ministries responsible for Women's Affairs)

Women and Sustainable Development in Small Island Developing States Workshop April 1994, Barbados

Workshop on Improving Water Quality for Rural Women in Iwokrama Rainforest June - July 1994, Georgetown, Guyana

West African Workshop on Improving Decision Making Skills for Woman Managers May 1994, Banjul, The Gambia

Women Coping with the AIDS Epidemic in Eastern Africa workshop April 1994, Mombasa, Kenya

Pan-Commonwealth Workshop on Strategies for Strengthening Women's National Machineries June 1995, Malta

Training

Preparation of training materials on international legal instruments relevant to women's rights February - June 1994, London, Britain

Adaptation of Natural Resource Management Manual for the Asia region January - June 1994; **Trainers workshop to review the manual** June 1994, Chandigarh, India

Preparation of training materials for women leaders at senior levels; Covering key issues affecting women; Compilation of a roster of women leaders in the Commonwealth February - June 1994, London, Britain

Production of an inventory and evaluation of existing training materials on HIV/AIDS in the Caribbean Region; Development of a training model for adoption at the national level March - June 1994, Caribbean region

Preparation of training module on Women and the Environment in the Commonwealth October 1994 - April 1995, London, Britain

Adaptation of Manual on Women and Natural Resource Management for the Caribbean August 1994 - April 1995

Development of Training Materials on Violence Against Women 1994/1995, London, Britain

Consultancy

Consultancy on the Commonwealth Plan of Action August - December 1993

Policy Development

Review and Reformulation of the National Policy on Women in Antigua and Barbuda March - April 1994

Video production

Production of a video Women of the Rainforest focusing on **Macusi Amerindian Women in Iwokrama Rainforest** March - June 1994, Iwokrama Rainforest, Guyana and London, Britain

Experts

Africa

The Gambia: Two consultants to conduct workshop on Improving Decision Making Skills for Women Managers in West Africa

(2 Nigeria, 1F, 1M)

Kenya: Consultant to conduct Workshop on Women Coping with The Aids Epidemic in Eastern Africa (Zambia, F)

Seychelles: Consultant to prepare case studies on three successful women politicians (Seychelles, F)

South Africa: Consultant to prepare case studies on three successful women politicians (South Africa, F)

Uganda: Consultant to prepare case studies on three successful women politicians (Uganda, F)

Asia

Bangladesh: Consultant to prepare a case study on the involvement of local women's organisations in natural resource management (Bangladesh, M); Consultant to prepare case studies on three successful women politicians (Bangladesh, F)

India: Consultant to develop a training manual on Women and Natural Resource Management for Commonwealth Countries in Asia (India, F); Consultant to prepare paper describing traditional and currently developed water harvesting systems in Asia (India, F); Consultant to prepare case studies on three successful women politicians (India, F)

Malaysia: Consultant to prepare case studies on three successful women politicians (Malaysia, F)

Maldives: Consultant to prepare a case study on the involvement of local women's organisations in natural resource conservation fisheries (Maldives, F)

Pakistan: Consultant to prepare a case study on the involvement of Pakistan's women's organisations in the Aga Khan Rural Support Programme (Pakistan, F); Consultant to prepare a case study on the involvement of local women's organisations in natural resource management (Pakistan, F)

Sri Lanka: Two consultants to prepare case study on Sri Lankan women's involvement in the management of home garden agro-forestry (2 Sri Lanka, F)

Britain

Consultant to prepare Training Materials on international legal instruments relevant to women's rights (Australia, F)

Consultant on women and sustainable economic development (Canada, F)

Consultant to finalise the Training Manual on Women and Natural Resource Management for the Pacific Region and edit draft manual for the Asia Region (Ghana, F)

Consultant to prepare training materials for Women leaders at Senior Levels on key issues affecting women. Also a compilation of a roster on women leaders in the Commonwealth (Britain, F)

Consultant to analyse the organisation and functioning of National Machineries and develop models of effective National Machineries for Women in the Commonwealth (Britain, F)

Two consultants to work with member Governments, Secretariat Divisions and the Expert Group on the Commonwealth Plan of Action on Women and development. To develop a new plan of action to integrate gender issues effectively into all Commonwealth programmes. (Ghana, F; Britain, F)

Consultant to oversee the work of the two consultants on the Plan of Action. To contribute to their work on producing a new Plan of Action (Britain, F)

Consultant to finalise Divisional Action Plans on the Commonwealth Plan of Action on Women and Development. To finalise the Gender Impact Assessment Manual for use by Secretariat Divisions (Britain, F)

Consultant to prepare Pan-Commonwealth Training Module on Women and the Environment (Ghana, F)

Consultant to provide core material including statistical data on the representation of women in Commonwealth Countries and assist in the analysis of case studies (Ghana, F)

Consultant to prepare an overview on women in politics and analyse case studies, summarise main issues and provide recommendations for action (Nigeria, F)

Consultant to produce a Handbook on Commonwealth Technical Assistance to enable governments to implement the Commonwealth Plan of Action (Sierra Leone, F)

Consultant to develop a programme for the Commonwealth Secretariat to provide technical assistance to Governments to strengthen their National Machineries (Ghana, F)

Consultant to develop resource materials on Violence Against Women (Nigeria, F)

Consultant to prepare an Annotated Bibliography and Overview of existing Training Materials on Violence Against Women in the Commonwealth (Nigeria, F)

Canada

Consultant to prepare case studies on three successful women politicians (Canada, F)

Caribbean

Antigua and Barbuda: Consultant to prepare training modules on gender planning and analysis in macro-economic policies. Attend workshop as trainer (Britain, F); Consultant to provide resource material from the Caribbean region and act as trainer in Workshop on Gender in

Macro-Economic Policies (Trinidad and Tobago, F)

Barbados: Consultant to organise workshop and produce a report on the materials for the case studies and the results of the workshop (Barbados, F); Consultant to write a paper on waste management (Barbados, M)

Belize: Consultant to develop a training manual on Women and Natural Resource Management for Commonwealth Countries in the Caribbean (Belize, F); Consultant to prepare a case study on women and Ecotourism (Belize, F)

Dominica: Consultant to prepare case studies on three successful women politicians (Dominica, F); Consultant to write a case study on women and food security (Dominica, F); Consultant to write a case study on women in agroforestry (Dominica, F)

Guyana: Consultant as Resource person for workshop on Improving Water Quality for Rural Women in Iwokrama Rainforest (Guyana, F); Consultant to prepare case studies on three successful women politicians (Guyana, F)

Jamaica: Consultant to write a case study on fisheries (Jamaica, F)

St Vincent and the Grenadines: Consultant to prepare a case study on women and agriculture (Belize, F)

Trinidad and Tobago: Consultant to write a case study on land use management (Trinidad and Tobago, F)

Pacific

Australia: Consultant to prepare case studies on three successful women politicians (Australia, F)

Papua New Guinea: Consultant to prepare case studies on three successful women politicians. (Papua New Guinea, F)

Youth Affairs Department

Second Meeting of Commonwealth Ministers Responsible for Youth Affairs May 1995, Port of Spain, Trinidad and Tobago

Africa Centre

Training Courses

Diploma in Youth and Development September 1992 - June 1993 at the Africa Centre, Lusaka, Zambia. Attended by 38 participants from 16 member countries of the region

Development of Business Management Skills for Young Women March 1994 Lusaka, Zambia. Attended by 24 young women from 10 member countries of the region

Training Course for Young Women Designers April 1995, Lusaka, Zambia. Attended by 25 young women from 12

member countries

Workshops and Seminars

HIV/AIDS Regional workshop September 1994, Lusaka, Zambia. Attended by 34 participants

Events

Family-based Literacy Project started in July 1994 in three districts of Zambia 300 illiterate adults enrolled and 12 facilitators identified

Sub-regional Youth Exchange Visits May - June 1994 in Kenya with 18 participants; May 1994 in The Gambia with 15 participants

Street Youth Festival August 1994, Lusaka, Zambia. 200 street children participated

Asia Centre

XIV Diploma Course in Youth Development October 1993 - January 1994 at the Asia Centre, Chandigarh, India. Attended by 29 participants from 7 member countries of the region

XV Diploma Course in Youth Development October - December 1994 at the Asia Centre, Chandigarh, India. Attended by 30 participants from 4 member countries of the region

Distance Training Course October 1993 - June 1994 at the Asia Centre, Chandigarh, India. 265 participants

Regional course on Project Formulation and Implementation July 1994, Bangalore, India

Regional course for trainers in Youth Work January 1995

Workshops and Consultations

Regional workshop on National Unity and Commonwealth Understanding March 1994, Colombo, Sri Lanka

Consultation on Family Life Education April 1994, Dhaka, Bangladesh

Sub-regional Workshop for Promoting Literacy Among Young Women January 1995, Colombo, Sri Lanka

Commonwealth Youth in a Changing World: Future Directions April 1995, Kuala Lumpur, Malaysia. 52 participants from all member countries of the region attended

Events

Youth Exchange Programme on HIV/AIDS Awareness June - July 1994, India

Asian Youth Conference on Caring for Environment June 1995, Singapore. Attended by 136 participants from all member countries and five non-Commonwealth countries of the region

Sub-regional Youth Exchange Programme on Literacy January 1995, Sri Lanka

Caribbean Centre

Training Courses

Diploma Course by Distance Education August 1993 - June 1995. 187 participants

Training of Youth Commissioners June 1995, Barbados

Events

Regional Youth Exchange Programme September - October 1994, Guyana. 106 participants

Youth Policy Development July - September 1994, British Virgin Islands (assistance with development of National Youth Policy)

Pilot Project in Sports for Young Woman November - December 1994, Guyana. 32 young women attended

Family-based Literacy Project June 1994 onwards, Guyana. 23 young people trained as facilitators to develop literacy skills for 250 illiterate people

Commonwealth Day Exhibition March 1995 in Georgetown and Linden, Guyana

South Pacific Centre

Training Courses

Diploma in Youth and Development July 1993 - July 1994. 28 participants

Workshops and Seminars

Regional Workshop on Enterprise Creation for Young Women in Indigenous Communities April 1994, Sydney, Australia. Attended by 35 women entrepreneurs from the Aboriginal and Torres Strait Island communities

Pacific Youth Conference July 1994, Cook Islands (in collaboration with the South Pacific Commission). Attended by 43 young women and men from Commonwealth and non-Commonwealth countries of the region

Regional Workshop on Literacy September 1994, Fiji. Attended by 26 literacy trainers from 15 countries of the region

Environment Comic Production Workshop June 1995. Attended by 18 participants

Family-based Literacy Project April 1994 onwards (in collaboration with the Solomon Islands Literacy Association). 23 participants trained as facilitators for teaching literacy skills

COMMONWEALTH CONSULTATIVE GROUP ON TECHNOLOGY MANAGEMENT SUPPORT UNIT

Networking activity in relation to non-aerospace applications of composites (organised for Solar Power (Botswana) and the Botswana Industrialists Panel) May 1993, Belfast, Britain

- Mobilisation of the National Consultative Group in Canada** June 1993, Ottawa, Canada
- Malaysian Industry-Government Group for High Technology (MIGHT) advisory meeting (preparations for the first national consultation on prospecting for business opportunities for Vision 2020)** June 1993, Kuala Lumpur, Malaysia
- Joint task force working session of the CCGTM/Private Sector Partnership (PSP) and the CCGTM Programme Management Group** June 1993, Bristol, Britain
- MIGHT consultation** June 1993, Kuala Lumpur, Malaysia
- Forestry Research Institute of Malaysia Workshop on the Introduction of Quality Management/ISO 9,000 Series** June 1993, Kuala Lumpur, Malaysia
- Joint session of the CCGTM/PSP/MIGHT** July 1993, Kuala Lumpur, Malaysia
- Meeting on co-operative governance for technology transfer with the MacArthur Foundation, Chicago** (organised by MacArthur Foundation) July 1993, Chicago, USA
- CCGTM Business meetings** (to finalise the CCGTM reports for the Commonwealth Finance Ministers meeting, September 1993, and for the Commonwealth Heads of Government meeting, October 1993) August 1993, London, Britain
- Organisation of American States International Conference on Sustainability and Partnerships** September 1993, Washington DC, USA
- CCGTM/PSP Task Force on CHOGM 1993 proposal** September 1993, London, Britain
- CCGTM IDEA workshop on innovative environmental management – protected landscape concept** (organised by Malta Council for Science and Technology) September 1993, Valletta, Malta
- Development of public/private sector partnership** October 1993, Nicosia, Cyprus
- Development of the Botswana Industrialists Panel** November 1993, Gaborone, Botswana
- Club of Rome Europe 2020 Annual Conference** November 1993, Hanover, Germany
- Participation of Partnership (Zimbabwe Consortium of Industrialists for Technology, ZCIT)** November 1993, Harare, Zimbabwe
- Development of National Information Technology Strategy** (organised by the Information Technology Strategy Unit) November 1993, Valletta, Malta
- Development of prospecting methodology for MIGHT** December 1993, Kuala Lumpur, Malaysia
- First Meeting of the Secretary-General's Working Group on the CCGTM** January 1994, London, Britain
- Familiarisation mission to develop activities** February 1994, Brunei Darussalam
- Workshop on Institutional Reform for Research Institutions** February 1994, Kuala Lumpur, Malaysia
- Business Forum on Prospecting in the Construction Industry** February 1994, Kuala Lumpur, Malaysia
- Advisory Mission on Quality Management and Reform in the Nuclear Research Unit** February 1994, Kuala Lumpur, Malaysia
- Development of National Long-Term Perspective Study on Mauritius 2020** (organised by the Ministry of Economic Planning and Development) February 1994, Port Louis, Mauritius
- Development of National Long-Term Perspective Study on Mauritius 2020 – Inception and Working Visit** February 1994, Port Louis, Mauritius
- First Meeting of the Friends of the Chairman on the CCGTM** March 1994, London, Britain
- Second Meeting of the Secretary-General's Working Group on the CCGTM** March 1994, London, Britain
- Second Meeting of the Friends of the Chairman on the CCGTM** March 1994, London, Britain
- Fourth Annual Meeting of the CCGTM Programme Management Group** (with Industrialists Steering Group participation) March 1994, London, Britain
- Fourth Annual Meeting of the CCGTM Co-ordinating Committee** March 1994, London, Britain
- Contract/module on Business in South-East Asia with reference to Technology Management** (organised for the International MBA programme at University of Bristol) March 1994, Bristol, Britain
- Development of National Long-Term Perspective Study on Mauritius 2020 – Second Working Visit** (organised by the Ministry of Economic Planning and Development) April 1994, Port Louis, Mauritius
- Discussions at the CCGTM Support Unit with the Head of the MIGHT Support Unit** April 1994, London, Britain
- Discussion on the development of Malawi Industrial Research Technology Development Centre** April 1994, London, Britain
- Discussions on public/private sector partnership in Ghana** April 1994, London, Britain
- Participation of CCGTM/PSP members at the Zimbabwe Trade Fair** April 1994, Harare, Zimbabwe
- Discussions on the ZCIT** May 1994, London, Britain
- Working meeting on the development of MIGHT consultation/Institutional Reform Meeting** May 1994, Kuala Lumpur, Malaysia
- CCGTM input to the EC Joint Research Centre on CCGTM/PSP and New Indicators for Social Impact Assessment of S&T** May 1994, Ispra, Italy
- Co-operative network development activity** May 1994, Valletta, Malta
- Conference on Integrated Resource Management (IRM)** May 1994, Valletta, Malta
- Development of Composites Manufacturing Zone (Malacca)** May 1994, Toulouse, France
- Launch of the CCGTM/PSP's Caribbean Quality Management Network** June 1994, Bridgetown, Barbados
- Caribbean Private Sector Session in conjunction with the Second Annual Rotary Caribbean Conference on 'The Principles of Enterprise'** June 1994, Sam Lord's, Barbados
- Development of a Technology Innovation Centre in the Barbados Investment and Development Corp** (organised for the Barbados Investment and Development Corp) June 1994, Bridgetown, Barbados
- Launch of the Composites Manufacturing Zone in Malacca** June 1994, Kuala Lumpur, Malaysia
- Review of Science and Technology Policy** (organised for NIHERST) June 1994, Port of Spain, Trinidad and Tobago
- CCGTM/PSP mission** June 1994, Paris, France
- Third Meeting of the Secretary-General's Working Group on the CCGTM** June 1994, London, Britain
- Joint Session of MIGHT/CCGTM/PSP to review one year of partnership** July 1994, Kuala Lumpur, Malaysia
- National consultation on the institutional reform of Malaysia's research institutes (in conjunction with MIGHT Consultation 1994, and including advisory session on Malawi Industrial Research Technology Development Centre)** July 1994, Kuala Lumpur, Malaysia
- Development of National Long-Term Perspective Study on Mauritius 2020 – Third Working Visit** (organised by the Ministry of Economic Planning and Development) July 1994, Port Louis, Mauritius
- Annual Meeting of the CCGTM/PSP's Industrialists Steering Group** July 1994, Kuala Lumpur, Malaysia
- MIGHT Consultation 1994 (including CCGTM/PSP and MIGHT Round Table on Smart Partnership for Global Business; MIGHT Annual Prospecting Update; and MIGHT Business Fora on Advanced Composites in Non-Aerospace**

Applications, and Affordable Quality Housing July 1994, Kuala Lumpur, Malaysia

National Consultation on the Development of National Long-Term Perspective Study on Mauritius 2020 (organised by the Ministry of Economic Planning and Development) August 1994, Port Louis, Mauritius

CCGTM/PSP advisory mission to assist with the formulation of science and technology guidelines for Seychelles (organised for the Government of Seychelles) August - September 1994, Victoria, Seychelles

CCGTM/PSP advisory mission to identify the Private Sector's needs and management reform of commercialisation of research in Ghana (organised for the Council for Scientific and Industrial Research) September 1994, Accra, Ghana

CCGTM IDEA meeting on watershed management in the Densu River Basin and future IDEA projects in Ghana (organised for the Institute of Aquatic Biology, Accra) September 1994, Accra, Ghana

Third CCGTM input to the Commonwealth Finance Ministers Meeting on managing the transition towards a market-oriented economy September 1994, Nassau, Bahamas

Third Meeting of the Friends of the Chairman on the CCGTM September 1994, London, Britain

Mobilisation of new private sector partners for the CCGTM/PSP October 1994, Toronto and Ottawa, Canada

First Annual Workshop of the African Technology Policy Studies Network October 1994, Naro Moru, Kenya

Meeting with CCGTM members of the National Council for Science and Technology to review the country task submitted by NCST in 1993 and meetings with individuals to promote the CCGTM/PSP October 1994, Nairobi, Kenya

CCGTM/PSP Quality Management Network Workshop on Competitiveness through Technology and Quality Management November 1994, St John's, Antigua and Barbuda

Meeting with the CCGTM/PSP Malaysian Node on Technology Ventures November 1994, Kuala Lumpur, Malaysia

First Meeting of the Transitional Task Force (TTF - sub-set of the Working Group on the CCGTM) November 1994, London, Britain

CCGTM/PSP input to the annual Club of Rome conference, 'Fight against Poverty' November - December 1994, Buenos Aires, Argentina

CCGTM input to Institutional Reform preparation for the final presentation in January 1995; Development of Technology Venture Node with the Malaysian Technology Development Corp December 1994, Kuala Lumpur, Malaysia

Discussions with MIGHT; Presentation on Institutional Reform; Preparation for Langkawi International Dialogue on Smart Partnerships January 1995, Kuala Lumpur, Malaysia

Fourth Meeting of the Secretary-General's Working Group on the CCGTM January 1995, London, Britain

Review of Botswana Country Task on Quality Management; Development of Caribbean three-year Quality Management Project January 1995, London, Britain

Mobilisation of new private sector partners for the CCGTM/PSP February 1995, South Africa

Development of Research priorities for the Mauritius Research Council March 1995, Port Louis, Mauritius

Preparation for the Langkawi International Dialogue; MIGHT review of operations March 1995, Kuala Lumpur, Malaysia

Fifth Annual Meeting of the CCGTM Programme Management Group (with Industrialists Steering Group participation); Meeting of the Transitional Task Force; and Fifth Annual Meeting of the CCGTM Co-ordinating Committee April 1995, London, Britain

Informal Briefing for Commonwealth High Commissioners on CCGTM April 1995, London, Britain

Preparation for Langkawi International Dialogue May 1995, Kuala Lumpur, Malaysia

Incorporation of the Commonwealth Consultative Partnership on Technology Management (CPTM), a company limited by guarantee, non-profit making, with no shareholders June 1995, London, Britain

First CPTM Interim Board Meeting June 1995, London, Britain

APPENDIX III

Commonwealth Secretariat Publications

July 1993 to June 1995

ADMINISTRATION LIBRARY

A Bibliography of Commonwealth Secretariat Publications, 1993 and 1994

A Bibliography of Commonwealth Secretariat Publications on Women, 1975 to 1994, 17pp, 1994

Index to Speeches by His Excellency Mr Arnold Smith, Secretary-General of the Commonwealth, 1965 to 1975, 23pp, 1994

ECONOMIC AFFAIRS DIVISION (EAD)

Water: Some Major Issues and Policy Options, a discussion paper, 24pp, 1994

Women, Agro-Processing and Food Security in SADC, consultant's report by John Wilding, 49pp, 1994

Environmentally Sustainable Development, background paper on the Commonwealth Secretariat's work on environmentally sustainable development, 1995

Impact of Uruguay Round and NAFTA on Commonwealth Caribbean Countries with Special Reference to Jamaica, report by Michael Davenport, 103pp, 1995

Making the Transition to Sustainable Forest Management: Policy Challenges, background paper, 1995

The Bretton Woods Institutions: A Commonwealth Perspective, by Graham Bird and Tony Killick, Commonwealth Economic Papers No. 24, 46pp, 1995, ISBN 0-85092-443-X, £5.50

The Uruguay Round and Commonwealth Developing Countries: An Assessment, by David Greenaway and Chris Milner, 67pp, 1995

Periodicals

Basic Statistical Data On Selected Countries (with populations of less than 5 million), annual, 1993 and 1994

International Capital Markets: A

Confidential Review, five issues per annum

International Development Policies: Review of the Activities of International Organisations, quarterly, ISBN 0-964-699-X, £40 per annum

Small States: Economic Review and Basic Statistics, Vol. I, April 1995, annual, 97pp, 1995

ECONOMIC AND LEGAL ADVISORY SERVICES DIVISION (ELAS)

CS-DRMS

SQL for CS-DRMS, 145pp, 1993

ACE Report Writer for CS-DRMS, 155pp, 1994

CS-DRMS Administration and Maintenance Manual, 124pp, 1994

CS-DRMS Database Description, 88pp, 1994

CS-DRMS Forecasting Rules Exercises Model Answers, 41pp, 1994

CS-DRMS User Reference Manual, 199pp, 1994

Data Entry Sheets, 66pp, 1994

Instructions for Filling In Data Entry Sheets, 91pp, 1994

Management Tools in CS-DRMS, 62pp, 1994

Reports in CS-DRMS, 156pp, 1994

Electoral Work

Organising Free and Fair Elections at Cost-Effective Levels, by Carl W Dundas, 183pp, 1993, £25.00

Dimensions of Free and Fair Elections: Frameworks, Integrity, Transparency, Attributes, Monitoring, by Carl W Dundas, 124pp, 1994, £25.00

Periodicals

CS-DRMS, The Commonwealth Secretariat Debt Recording Management System Newsletter, 8pp, No. 2, July 1993; No. 3, February 1994

EXPORT AND INDUSTRIAL DEVELOPMENT DIVISION (EIDD)

Commonwealth Roundtable of Business Organisations, Report of a Meeting at Lancaster House, London, 13-14 September 1993, 1993

EIDD, The Work of the Export and Industrial Development Division, 8pp, 1994

Agriculture

Harmonization of Seed Laws in the SADC Region, Report of a Regional Workshop to Discuss Study on Harmonisation of Seed Laws, Harare, Zimbabwe, 4-6 October 1994, 44pp, 1994

Living with Uncertainty: New Directions for Pastoral Development in Africa, by Ian Scoones, 45pp, 1994

Natural Resource Management in Pastoral Africa, by Roy Behnke, 20pp, 1994

Conservation Policy

Range Ecology at Disequilibrium: New Models of Natural Variability and Pastoral Adaptation in African Savannas, edited by Roy H Behnke, Ian Scoones and Carol Kerven, 248pp, 1993, ISBN 0-85003-195-8, £19.95

Farmers and Soil Conservation in the Caribbean, by F A Gumbs, 135pp, 1994

Fisheries

Training and Education in Fisheries in the SADC Region Developing Institutional Capacity, 65pp, 1994

Forestry

Commonwealth Forestry Initiative: Summary Progress Report, by R H Kemp, 1993

The Forests of the Western Ghats, Kamataka, India, by S Shyam Sunder, 60pp, 1993

Sustainable Management of the Tropical High Forest of Ghana, by Edward A Prah, 73pp, 1994

Sustainable Management of Tropical Rain Forest in Uganda, by P K Karani, 38pp, 1994

Iwokrama International Rain Forest Programme

The Commonwealth and Government of Guyana Iwokrama Rain Forest Programme: Botanical Studies, Phase 1, Site Resource Survey, 40pp, 1993

Commonwealth and Government of Guyana Iwokrama Rain Forest Programme: Executive Summary, Phase 1, Site Resource Survey, 17pp, 1993

Commonwealth and Government of Guyana Iwokrama Rain Forest Programme: Main Report, Phase 1, Site Resource Survey, by M D Hawkes and J R D Wall, 181pp, 1993

Iwokrama: The Commonwealth Rain Forest Programme in Guyana, by Brian Kerr, 11pp, 1993

Report on an Advisory Visit on Boundary Surveying to the Iwokrama Commonwealth Rainforest Programme, Guyana, 24 May - 4 June 1993, by R B Ridgway, 20pp, 1993

Iwokrama Rain Forest Programme: Report on a Study of Governance, Management and Financial Aspects, 60pp, 1994

Livestock Development

Credit Support for Smallholder Livestock Development in Asia and the Pacific: Report of a Training Course, Dhaka, Bangladesh, 19 January - 1 February 1992, 25pp, 1993

Review of Dairy Development Initiatives in Africa: Proceedings of a Policy Workshop, Arusha, Tanzania, 29 July - 1 August 1991, 41pp, 1993

Project Planning and Management

Training Course on Methodologies of Agricultural Sample Surveys, Crop Yield Modelling and Computer Programming, Makerere University, Kampala, Uganda, 28 June - 23 July 1993, 1993

Restricted Publications

Assessment of the Potential Uses of Banana and Pineapple Waste, Restricted to the Government of Sri Lanka, 150pp, 1993

Development of Expertise and Infrastructure in Plastics Composite Technology, Restricted to the Government of Singapore, 1993

Development of the Quality and Reliability Centre of the Hong Kong Polytechnic, Restricted to the Government of Hong Kong, 1993

Export Development Policies and Strategies for Zambia, Restricted to the Government of Zambia, 150pp, 1993

Feasibility Study for the Establishment of Small Scale Pashmina Wool (Cashmere) Industry, Restricted to the Government of India, 1993

Feasibility Study for the Manufacture of Yeast, Restricted to the Government of Mauritius, 1993

Granite Processing, Restricted to the Government of Zimbabwe, 1993

Production and Management Assistance for the Poultry Feed Industry, Restricted to the Government of The Gambia, 1993

The Creation of a Pharmaceutical Production Inspectorate for the PTA, Restricted to the PTA Secretariat, 1993

The Manufacture of LPG Cylinders, Restricted to the Government of Jamaica, 1993

A Study on Women in Export Development in Sri Lanka, Restricted to the Government of Sri Lanka, 64pp, 1994

A Study on Women in Export Development in Zambia, Restricted to the Government of Zambia, 71pp, 1994

Development of Agro-Industries, Restricted to the Government of Belize, 1994

Development of the Ceramic Industry, Restricted to the Government of Swaziland, 1994

Development of Coconut Processing Industries, Restricted to the Government of The Cook Islands, 1994

Development of the Construction Aggregates Industry, Restricted to the Government of St Lucia, 1994

Development of Small Scale and Informal Industries, Restricted to the Government of Namibia, 1994

Downstream Palm Oil Processing, Restricted to the Government of Papua New Guinea, 115pp, 1994

Entrepreneurship Development Programme, Vol. I, Workshop Report and Action Plan for National Entrepreneurship Development, Restricted to the Government of Brunei Darussalam, 216pp, 1994

Entrepreneurship Development Programme in Papua New Guinea, Restricted to the Government of Papua New Guinea, 1994

Establishment of a Small Scale Fish Cannery Facility, Restricted to the Government of Kiribati, 1994

Feasibility Study to Establish a Shea Butter Extraction Facility, Restricted to the Government of Ghana, 1994

Feasibility Study to Improve the Supply and Storage of Liquefied Petroleum Gas, Restricted to the Government of The

Gambia, 1994

Medium-Term Development Plan for the National Fishing Corporation of Tuvalu (NAFICOT), Restricted to the Government of Tuvalu, 180pp, 1994

Pre-Investment Profiles: Rubber Based products for Automotive Components, Restricted to the Government of Malaysia, 26pp, 1994

Production of Mosquito Coils, Restricted to the Government of Malawi, 1994

Production of Soya Milk, Restricted to the Government of Nigeria, 1994

Reactivation of the Emerald Isle Tannery, Restricted to the Government of Montserrat, 1994

Rehabilitation of a Soap Making Unit, Restricted to the Government of Tonga, 1994

Strategic Action Plan for Development of Gypsum Production in the SADC Region, Restricted to the SADC Mining Sector Co-ordinating Unit, 1994

Technical Assistance to a Furniture Manufacturer, Restricted to the Government of Jamaica, 1994

Technical Assistance to the Foundry Sector, Restricted to the Government of Cyprus, 1994

The Development of Coconut-based Industries, Restricted to the Government of Kiribati, 1994

Entrepreneurship Development Programme, Workshop Report and Action Plan, Restricted to the Government of Kiribati, 1995

Establishment of Computer-Aided Design Centre for Small and Medium Scale Industries in Goa, Restricted to the Government of India, 1995

Export and Industrial Development Strategies and Relevant Institutional Arrangements for Kenya, Restricted to the Government of Kenya, 322pp, 1995

Trade and Tourism

Guidelines for Exporters of Bananas to Selected EC Markets, 78pp, 1994, ISBN 0-85092-412-X, £30.00

Commonwealth Guide to Trading with NAFTA Countries: Practical Information for Business, 359pp, 1995

Periodicals

NAMA (Network for Agricultural Mechanization in Africa) Newsletter, Vol. I No. 2, May 1993; Vol. I No. 3, December 1993; Vol. II, Nos. 1 and 2, October 1994

Titles in Print, 6pp, June 1994 and February 1995

HUMAN RESOURCE DEVELOPMENT DIVISION (HRDD)

Foundation for the Future, 72pp, 1993, ISBN 0-85092-397-2, £7.00

Twelfth Conference of Commonwealth Education Ministers, Report, Islamabad, Pakistan, 27 November - 1 December 1994, 73pp, 1995

Commonwealth Scholarships

Commonwealth Scholarship and Fellowship Plan: Report of the Third Ten-year Review Committee, London, 18-21 May 1993, 39pp, 1993

Commonwealth Scholarship and Fellowship Plan: Thirty-second Annual Report for the Period Ending 31 March 1992, 102pp; *Thirty-third Annual Report for the Period Ending 31 March 1993*, 93pp, 1993

Education in Small States

Education in Small States: Concepts, Challenges and Strategies, by Mark Bray and Steve Packer, Oxford, Pergamon Comparative and International Education Series, 295pp, 1993, £42.00

Educational Consultancy in Small States, by Marie-Pierre Lloyd and Steve Packer, 1994, 80pp, ISBN 0-85092-398-0, £5.00

Lifelines for the Isolated, by John Weeks, 44pp, 1994, £3.00, ISBN 0-85092-400-6

Post-Secondary Education in the South Pacific, by Ron Crocombe and Marjorie Tuainekore Crocombe, 170pp, 1994, ISBN 0-85092-399-9, £5.00

Health

Infrastructure and Training Needs for Sustainable Urban Sanitation in Africa, by Guy Howard and Jamie Bartram, 1993

Infrastructure and Training Needs for Sustainable Urban Sanitation in Africa: Appendix: recommendations for action, by Guy Howard and Jamie Bartram, 1993

Child Survival and Development, Pacific Regional Expert Group Meeting, 21-23 February 1994, 44pp, 1994

Record of Meeting of Commonwealth Health Ministers prior to the Forty-Seventh World Health Assembly, Geneva, 91pp, 1994

Primary Health Care and Immunisation in Africa: Report of a Regional Expert Group Meeting, Entebbe, Uganda, 11-15 April 1994, 36pp, 1995

Record of Meeting of Commonwealth Health Ministers prior to the Forty-Eight World Health Assembly, Geneva, 1995

Higher Education

Staff Development Approaches in Higher Education: Learning from Experience, by Hena Mukherjee and Jasbir Singh, 82pp, 1993

Women in Higher Education Management, 202pp, 1993

Commonwealth Higher Education Support Scheme (CHES): Training Technicians, The Case of Nigerian Universities, by O A Bamiro, 35pp, 1994

Commonwealth Higher Education Support Scheme: Directory of Available Resources from Organisations Supporting Books, Journals and Library Development, 72pp, 1994

Commonwealth Higher Education Support Scheme: Training Technicians: Setting up an Instrumentation Centre in Africa, by Johan A Mando, 18pp, 1994

Commonwealth Universities Study Abroad Consortium: CUSAC Handbook, 53pp, 1994

Women Managers in Higher Education: Summary Report of the ACU-CHES Steering Committee Meeting, London, 25 - 27 May 1993, 41pp, 1994

Commonwealth Universities Study Abroad Consortium, Report of the Second Steering Meeting 30 May - 1 June 1995, 30pp, 1995

Management and Administration

Dar es Salaam Colloquium, Kunduchi Beach Hotel, 3 - 9 October 1993, 74pp, 1993

Handbook for Country Working Groups: Donors to African Education Working Group on the Teaching Profession, 44pp, 1993

Improving Teacher Morale and Motivation in Sub-Saharan Africa, 20pp, 1993

National Colloquium on Teacher Management and Support, Mantep

Institute, Bagamoyo, Tanzania, 11-13 October 1993, 59pp, 1993

Personnel Information Records and Management Procedures in the National Education System: Issues in Teacher Management, Report of the Sixth Meeting, Banjul, The Gambia, January 1993, 62pp, 1993

Preliminary View from IIEP, 5pp, 1993

Summary of TMS Issues, Constraints and Strategies, 17pp, 1993

Synopsis of Some Issues: a checklist for country action groups, by Ian G Halliday, 16pp, 1993

Briefing Notes on Teacher Management, by Ian Halliday, 24pp, 1994

Harare Review: Teacher Management and Professional Support: Report of a Review on the Country Action Plan Programme, Harare, 2-7 July 1994, 137pp, 1994

Non-Formal Education

Education of Out of School Children: Case Studies from Bangladesh, 87pp, 1994

Education of Out of School Children: Case Studies from India, 122pp, 1994

Education of Out of School Children: Case Studies from Pakistan, 33pp, 1994

Science, Technology and Mathematics Education

Shortage of Science and Mathematics Teachers: a Nigerian Case Study, 53pp, 1993

Implementing Science and Technology Education for All: Guide to Better Policy and Practice for Teachers, by Ben B Akpan, 76pp, 1994

Training of Trainers in Science, Technology and Mathematics Education: draft monographs, by P N Lassa and S T Bajah, 97pp, 1994

Training of Trainers in Science, Technology and Mathematics, Education Regional Workshop Report, Kaduna, Nigeria, 30 May - 11 June 1993, 87pp, 1994

Student Mobility

Towards a Commonwealth of Scholars, A New Vision for the Nineties, edited by Lalage Bown, 245pp, 1994, ISBN 0-85092-402-2, £8.00

Periodicals

Annual Report 1992-93, 1993

INFORMATION AND PUBLIC AFFAIRS DIVISION (IPAD)

Commonwealth Declarations, Declarations and Statements Issued by Commonwealth Heads of Government 1971-1991, 71pp, 1993

Commonwealth Skills for the 1990s, 28pp, 1993

Report of the Commonwealth Secretary-General 1993, 148pp, 1993

The Commonwealth - A Growing Force for Good, Introduction to the Report of the Commonwealth Secretary-General 1993, 1993

The Cyprus Communiqué, issued by Commonwealth Heads of Government at their meeting in Cyprus, 48pp, 1993

The Commonwealth Today, 16pp, 1995

The 51 Members of the Commonwealth, 1995 (Map)

Leaflets

Political Facts, Commonwealth Notes Series, 1993, 1994 and 1995

Commonwealth Youth Service Awards, 1994 (in conjunction with WYAD)

The Declaration of Commonwealth Principles, Commonwealth Notes Series, 1995

The Iwokrama Rain Forest Project, 1995 (in conjunction with EAD)

News Releases

In the period June 1993 to July 1995, 116 news releases were issued by the Information and Public Affairs Division, including communiqués of ministerial meetings

Posters

"Sport Makes Good Friends", the 1994 Commonwealth Day poster

"Working Together for Tolerance and Understanding", the 1995 Commonwealth Day poster

Press Features

Sixty-one newspaper feature articles issued, some with artwork, maps or photographs

Radio and Video Programmes

The Secretariat's radio service has distributed over 120 voice reports for broadcast on 75 stations in almost every member country, as well as a number of 15-minute and half-hour programmes on priority topics. One broadcast video, *The Commonwealth in Action: Meeting Changing Needs*, was also produced and distributed to Commonwealth television stations

Speeches by the Secretary-General

The texts of 27 speeches by the Commonwealth Secretary-General were issued to the media and government information offices. In addition, speeches by Deputy Secretaries-General were also issued

Periodicals

Commonwealth Currents: December 1993/January 1994; February/March 1994; April/May 1994; June/July 1994; November/December 1994; March/April 1995; May/June 1995, ISSN: 0141-8513

The Commonwealth Yearbook 1993-1994, HMSO, London, 534pp, 1995, ISBN 0-11591-711-X, £25

LEGAL AND CONSTITUTIONAL AFFAIRS DIVISION (LCAD)

Fourth Meeting of Law Officers of Small Commonwealth Jurisdictions, Nicosia, Cyprus, 19 - 23 August 1991, 319pp, 1993, £10.00

Meeting of Commonwealth Law Ministers, Grand Baie, Mauritius, 15 - 19 November 1993: *Communiqué*, 17pp, 1993

Protection of Cultural Heritage within the Commonwealth: Meeting of the Working Group to Consider the Proposed Draft Scheme, Rome, Italy, 27 February 1993, further report, 1993

Third Conference of Commonwealth Correctional Administrators: Report of the Third Conference, 11-15 May 1992, Harare, Zimbabwe, 266pp, 1993, £10.00

1993 Meeting of Commonwealth Law Ministers: Minutes, 93pp, 1994

The UN Convention on Chemical Weapons: The Prohibition of Development, Production, Stockpiling and Use and their Destruction, illustrative model legislation and explanatory memoranda on the incorporation of the convention into domestic law, 116pp, 1994, ISBN 0-85092-408-1, £12.00

1993 Meeting of Commonwealth Law Ministers: Memoranda, Parts 1 & 2, 770pp, 1995, ISBN 0-85092-423-5, £30.00

Workshop reports

Workshop on Administrative Law, Malawi, *The Record*, by R C Nzerem, 450 pp, 1995

Workshop on Administrative Law, Seychelles, *The Record*, by R C Nzerem, 432 pp, 1995

Workshop on Administrative Law, Lesotho, *The Record*, 438 pp, 1995

Workshop on Administrative Law, Botswana, *The Record*, 438 pp, 1995

Periodicals

Commonwealth Law Bulletin and Index, quarterly, ISBN: 0305-0718, £15

Commonwealth Legal Education Association Newsletter, two per annum, 75pp, members: free; non-members: £5.00

The Key To Commonwealth Corrections, quarterly

Commercial Crime

Action Against Transnational Criminality: Vol. III: Papers from the 1993 Oxford Conference on International and White Collar Crime, 202pp, 1994, £15.00

Money Laundering Workshop, Part of Spain, 3 - 5 May 1994, 149pp, 1994

Report of the Oxford Conference on Mutual Legal Assistance, 5-9 September

1994, Christ Church, Oxford, 55pp, 1994

Commercial Crime Periodicals

Commonwealth Commercial Crimewatch, periodic newsletter, 8pp

Commonwealth Legal Assistance News, periodic newsletter, 8pp

Human Rights

Establishing a National Human Rights Institution in The Gambia, Consultant's Report, 1993

National Human Rights Institutions: Manual, by John Hatchard, 48pp, 1993

Zambian National Human Rights Strategies, *Zambian Workshop on Setting Zambian National Human Rights Strategies*, Livingstone, 25th June 1992, 27pp, 1993

Developing Human Rights Jurisprudence, Vol. 6: The Sixth Judicial Colloquium on the Domestic Application of International Human Rights Norms, Bloemfontein, South Africa, 216pp, 1995, ISBN 0-85092-419-7, £15.00

Manual for Foreign Service Officials, by Patricia Hyndman, 150 pp, 1995

Manual on Human Rights Training for Public Officials, Special Volume for Foreign Service Officials, 225pp, 1995

Manual for Prison Officials, by Vivien Stern, 150pp, 1995

The Commonwealth Approach to Human Dignity, 16pp, 1995

Human Rights Periodicals

Update, Bulletin of the Human Rights Unit, three per annum

MANAGEMENT AND TRAINING SERVICES DIVISION (MTSD)

Administrative and Managerial Reform in Government: A Commonwealth Portfolio of Current Good Practice, Proceedings of a Pan-Commonwealth Working Group Meeting held in Kuala Lumpur, Malaysia, 19-22 April 1993, 411pp, 1993

Choices in the Design of Decentralisation: An Overview and Curriculum for Central Government Officials Responsible for the Reorganisation of Administration at the Local Level, by Brian C Smith, 98pp, 1993

Government Information Technology Policies and Systems: Success Strategies in Developed and Developing Countries, by Chun Kwong Han and Geoff Walsham, 157pp, 1993

Information Technology Policies and Applications in the Commonwealth

Developing Countries, by Mayuri Odedra and Shirin Madon, 203pp, 1993, ISBN 0-85092-401-4, £8.00

Partial List of Activities, July 1993-June 1994, 74pp, 1993

Small Business Management Programme for a New South Africa: Summary Report for the Period 1992-1993, by Esau M Chiviya, 15pp, 1993

Successful Decentralisation: Proceedings of a Commonwealth Roundtable held in Malé, Republic of Maldives, 1-5 December 1992, by Brian C Smith, 172pp, 1993

Accessing and Using the COMNET-IT Notice Board, by Rogers W'O Okot-Uma and Sajda Qureshi, 15pp, 1994, ISBN 0-85092-414-6, £2.95

Capacity Building for Management of Privatization, Report of the Regional Consultation Workshop held at ZIPAM Centre, Darwendale, Zimbabwe, 27-31 March 1994, 41pp, 1994

Current Good Practices and New Developments in Public Service Management, A Profile of the Public Service of Canada, Public Service Country Profile Series No.1, 169pp, 1994, ISBN 0-85092-411-1, £8.95

Economic Management and Planning: Case Studies of Selected Commonwealth Countries, by Bakul H Dholakia and Ravindra H Dholakia, 234pp, 1994, ISBN 0-85092-407-3, £7.95

Governance of Public Enterprise: An African Spotlight on the Role of the Board, Policy Management Report No. 1, by Joan Corkery, Colm O Nuallain and Roger Wettenhall, 92pp, 1994

Management of the Privatisation Process, A Guide to Policy Making and Implementation, 73pp, 1994

Partial List of Activities, July 1994-June 1995, 26pp, 1994

Current Good Practices and New Developments in Public Service Management, A Profile of the Public Service of Malaysia, Public Service Country Profile Series, No. 3, 178pp, 1995, ISBN 0-85092-415-4, £8.95

Current Good Practices and New Developments in Public Service Management, A Profile of the Public Service of New Zealand, Public Service Country Profile Series, No. 5, 178pp, 1995, ISBN 0-85092-420-0, £8.95

Current Good Practices and New Developments in Public Service Management, A Profile of the Public Service of Trinidad and Tobago, Public Service Country Profile Series, No. 4, 108pp, 1995, ISBN 0-85092-420-0, £8.95

Current Good Practices and New Developments in Public Service Management, A Profile of the Public Service of the United Kingdom, Public Service Country Profile, Series No. 2,

178pp, 1995, ISBN 0-85092-413-8, £8.95

Government in Transition: The Inaugural Conference of the Commonwealth Association for Public Administration and Management, Charlottetown, Prince Edward Island, Canada, 28-31 August 1994, 307pp, 1995, ISBN 0-85092-422-7, US\$17.50

Performance Contracts: A Handbook for Managers, 163pp, 1995, ISBN 0-85092-438-3, £10.00

POLITICAL AFFAIRS DIVISION (PAD)

Report on the Commonwealth Workshop for Electoral Officers, St Catherine's College, Oxford, Britain, 4-7 July 1993, 242pp, 1993

Observer Group Reports

The National Assembly Election in Pakistan, 6 October 1993: Report of the Commonwealth Observer Group, 72pp, 1993

The Presidential and National Assembly Elections in Seychelles, 20-23 July 1993: Report of the Commonwealth Observer Group, 58pp, 1993

The End of Apartheid: The Report of the Commonwealth Observer Group to the South Africa Elections, 26-29 April 1994, 138pp, 1994 ISBN 0-85092-410-3, £9.95

The Parliamentary and Presidential Elections in Malawi, 17 May 1994: Report of the Commonwealth Observer Group, 74pp, 1994, ISBN 0-85092-409-X, £6.95

The Presidential and National Assembly Elections in Namibia, 7-8 December 1994: Report of the Commonwealth Observer Group, 65pp, 1995, ISBN 0-85092-417-0, £5.95

SCIENCE AND TECHNOLOGY DIVISION (STD)

Agriculture

Control of Africa's Floating Water Weeds: Proceedings of a Workshop held in Zimbabwe, June 1991, by Annette Greathead and Peter de Groot, 187pp, 1993

Underutilised Fruits and Nuts in Asia, edited by Ken Anthony, Peter De Groot and Nazmul Haq, 216pp, 1993

Preparing to Plant Tropical Trees, Tropical Trees: Propagation and Planting Manuals, Vol. 4, by K A Longman, 238pp, 1995, ISBN 0-85092-418-9, £30.00, £24.00 for students and developing countries

Biological Resources

Techniques and Methods of Ethnobotany as an Aid to Study, Evaluation,

Conservation and Sustainable Use of Biodiversity, by David R Given and Warwick Harris, 148pp, 1995, ISBN 0-85092-405-7, £9.50

CCGTM (now the Commonwealth Partnership for Technology Management, CPTM)

Inception Meeting of the Industrialists Steering Group and Launch of the CCGTM-Private Sector Partnership, 22 February 1993, Kuala Lumpur, Malaysia and CCGTM Business Forum: "Industrial Opportunities in Advanced Composite Materials" 23 February 1993, Kuala Lumpur, Malaysia: C.P.S.P. Working Document and Agendas, 1993

Joint CCGTM and Partnership Activities 19-23 July 1993, Kuala Lumpur, Malaysia: A Workshop on "Competitiveness through Technology and Quality Management", 19-20 July 1993, Kuala Lumpur, Malaysia; B Malaysia Industry-Government Group for High Technology (MIGHT) Consultation, 21-22 July 1993, Kuala Lumpur, Malaysia; C Industrialists Steering Group Meeting, 23 July 1993, Kuala Lumpur, Malaysia, 1993

Strategy to the Millennium: 1993-2000, 1993

Summary Record of the Third Meeting of the CCGTM Co-ordinating Committee, 17 March 1993, London, 1993

MBA in International Business, 24pp, 1994

The Fourth Annual Meeting of the CCGTM Co-ordinating Committee, 28 March 1994, London: Report, 83pp, 1994

CSC Information

Commonwealth Science Council Information Sheet, 1994

Commonwealth Science Council Report 1992-95, 20pp, 1995

Directory of Members, Correspondents and London Contacts 1995-97, 13pp, 1995

Environment

Time, Food and Money in the Marovo Lagoon, Solomon Islands: Village Surveys in a Proposed World Heritage Site, by Tim Bayliss-Smith, 25pp, 1993

Malawi Earthquake of March 9 and 10, 1989 and Related Problems, by Harsh K Gupta and Siyan Malomo, 45pp, 1994

Marine Ecological Survey of Pakapuka Atoll, by Greg Andrews, 1994.

Industrial Support

First Regional Training Workshop in Computer Aided Design (CAD) and Computer Aided Manufacturing (CAM), University of the West Indies,

St Augustine, 6 - 17 June 1994,
50pp, 1994

Science Information

Identification of Key Species for Conservation and Socio-Economic Development, proceedings of a workshop, edited by Promila Kapoor-Vijay and Michael B Usher, 198pp, 1993, ISBN 0-85092-403-0, £8.50

Engineering Design Centres for Developing Commonwealth Countries: Report of the expert group, 30pp, 1994

Information Strategies for Scientists in Southern Africa, Report of a CSC/BTC Workshop held in Botswana, September 1993, edited by J R Strachan, 159pp, 1994

Information Strategies for Scientists in the Seychelles, proceedings of a National Training Workshop hosted by the Seychelles Ministry of Agriculture and Marine Resources, Mahé, 29 - 31 March 1994, edited by J R Strachan, 105pp, 1994

Practical Servicing of Laboratory Instruments: Infrared Spectrophotometers, by David G Andrews, 258pp, 1994, ISBN 0-85092-406-5, £14.00

Periodicals

Newsletter, Vol.1 No.1,
October 1993, 1993

Commonwealth Scientist, No.1, October 1994; No. 2, January 1995; No. 3, April 1995

Earth Sciences Programme Newsletter, January December 1993; January February 1994; March April 1994; May June 1994; September October 1994; November December 1994; January February 1995

Utfanet Newsletter, Vol. 1 No. 2, November 1994, 12pp, 1994

STRATEGIC PLANNING AND EVALUATION UNIT (SPEU)

"Do Different": Report on the Review of the 'C' Programmes, by Prof M Faber, 73pp, 1994

Assistance for Legislative Drafting in the Caribbean, Evaluation Study No. 48, by Brynmor Pollard and Makbul Rahim, 59pp, 1995

Assistance for the Development of International Air Services in Tuvalu, Evaluation Study No. 47, by Dr S S Sidhu and Nick Manning, 51pp, 1995

Commonwealth Roundtable on International Trade Strategies for Developing Countries for the 1990s, Evaluation Study No.49, by Dr John Wells, 68pp, 1995

WOMEN'S AND YOUTH AFFAIRS DIVISION (WYAD)

Women's Affairs

Beyond Planning to Implementation, Report of the Fourth Meeting of Commonwealth Ministers Responsible for Women's Affairs, Nicosia, Cyprus, 5 - 9 July 1993, 81pp, 1993

Report on Programmes and Projects for the Period 1992-1993, 1993

Women in Business, Training Materials for the Promotion of Self-Employment Among Women, 76pp, 1994, ISBN 0-85092-404-9, £7.50

Working Towards Gender Equality, Programme July 1993 - June 1994, 16pp, 1995

Youth Affairs

Young People in Action: The Commonwealth Youth Programme in the Nineties, 8pp, 1993

Act on Health: A Youth Handbook, 34pp, 1995, ISBN 0-85092-421-9, £4.00

Commonwealth Youth: Building our Future, 20pp, 1995

Commonwealth Youth Publications, 8pp, 1995

Reviewing and Analysing Youth Health, a summary of Youth Health, Analysis and Action, by Philip Hope, 8pp, 1995

Try It!, The Youth Enterprise Workbook, by Kevin Ford and Yvonne Quinn, 90pp, 1995, ISBN 0-85092-416-2, £7.50

Voices of the Rainbow, Young People Speak Out on the Earth Summit, produced in conjunction with the International Youth Development Environment Network, 110pp, 1995 ISBN 9966-9924-0-5

Youth Health, Analysis and Action, by Philip Hope, 96pp, 1995, ISBN 0-85092-439-1, £10.00

Youth Leaflets

Geoyolecs: Catering to everyone's tastes in Guyana, In Practice Series, 6pp, 1993

Hairoun Co-op Society: Chalk Makers in St Vincent and the Grenadines, In Practice Series, 6pp, 1993

3 Generations, 2 Genders, 1 World, A CYP Programme, 1994

Diploma by Distance Learning, The CYP Caribbean Centre's Experience, 1994

Young People and HIV/AIDS, CYP Programmes, 1994

Women and Sport: Opportunities and Barriers, A Research Project, 1995

Africa Centre Publications

Street Children and Substance Abuse in Zambia, by Rose Mtonga, Richard M Mkandawire and Magna Aidoo, 48pp, 1993

Coping Sexually Among Youth in Africa, by Freda S Kazembe, 52pp, 1994, ISBN 9-98222-001-2

Establishing HIV/AIDS Networks for Youth in Africa, by Regina Shakakata, 66pp, 1994, ISBN 9-98222-002-0

Youth Policy Formulation: A Guide, 23pp, 1994

Youth to Youth Model in HIV/AIDS Prevention Programmes in Africa, by D K Obbo, 73pp, 1994, ISBN 9-98222-004-7

Asia Centre Publications

Studies on Career Expectation for Youth in Malaysia and Singapore, 56pp, 1994

Studies on Career Expectation for Youth in the Maldives, 60pp, 1994

Studies on Career Expectation for Youth in Singapore, 62pp, 1994

Youth and AIDS, 45pp, 1994

Caribbean Centre Publications

Report of a Sub-Regional Workshop on Unattached Youth, 27-28 February 1992, Inter-Island Hotel, Anguilla, 62pp, 1993

Handbook on the Diploma in Youth and Development, 68pp, 1994

South Pacific Centre Publications

Handbook for the Certificate in Youth Work, Course 1: Preparatory Programme, 126pp, 1994; Course 2: Communication and Leadership, 61pp, 1994; Course 3: Programme Development in Youth Work, 111pp, 1994; Course 4: Management in Youth Work, 61pp, 1994

Videos

Risk it! - the movie, 1994, £8.00

Speaking Out: Young People and HIV, Young Men and Women from Five African Countries Talk about Living with HIV, 1994, £5.00

Women of the Rainforest - a Study in Sustainable Development, 1994, £12.00

Youth Periodicals

In Common, quarterly

APPENDIX IV

Secretariat Senior Staff, Structure and Governance Matrix

Senior Staff

As at 1 August 1995

HE Chief Emeka Anyaoku
Commonwealth Secretary-General
Nigeria

Sir Humphrey Maud
Deputy Secretary-General
(Economic and Social Affairs)
Britain

Mr Nick Hare
Deputy Secretary-General
(Development Co-operation)
Canada

Mr Krishnan Srinivasan
Deputy Secretary-General (Political)
India

Mr Stuart Mole
Director and Head of the Private Office
Britain

Dr Indrajit Coomaraswamy
Assistant Director
Sri Lanka

STRATEGIC PLANNING AND
EVALUATION UNIT

Dr Siripurapu K Rao
Director
India

Prof A I (Ade) Adefuye
Assistant Director (Planning)
Nigeria

ADMINISTRATION DIVISION

Dr Gelase Mutahaba
Director
Tanzania

Mr R Rickie Sankar
Head of Finance and Management
Information Department
Guyana

Mr John Barber
Head of Personnel and Staff
Development Department
Britain

Mr Peter Dunne
Head of Conference Unit
Britain

ECONOMIC AFFAIRS DIVISION

Mr R A Faruqi
Director
Pakistan

Mr Ian Thomas
Assistant Director (International
Trade and Regional Co-operation)
Britain

Dr Chris Easter
Assistant Director (Agricultural
and Rural Development)
Australia

ECONOMIC AND LEGAL
ADVISORY SERVICES DIVISION

Dr James S A Funna
Director and Head
Sierra Leone

Mr Carl Dundas
Special Adviser (Legal)
Jamaica

Ms Kamala Bhoelai
Special Adviser (Legal)
Trinidad & Tobago

Dr Raj Kumar
Special Adviser (Economic)
Malaysia

Dr S Kofi Date-Bah
Adviser (Legal)
Ghana

Mr Roger Nellist
Adviser (Economic)
Britain

Dr Raneer Jayamaha
Adviser (Economic)
Sri Lanka

EXPORT AND INDUSTRIAL
DEVELOPMENT DIVISION

Mr Richard Gold
Director
Canada

Dr Olugbenro Ajayi
Special Adviser
Nigeria

Mr P Sinha
Assistant Director
India

Mr Anthony Polatajko
Assistant Director
Britain

Mr Anant Vijay
Assistant Director
India

GENERAL TECHNICAL
ASSISTANCE SERVICES DIVISION

Mr Seth O Barnor
Director
Ghana

Mr Chris Bowman
Assistant Director
Australia

Mr James Allie
Assistant Director
Sierra Leone

HUMAN RESOURCE
DEVELOPMENT DIVISION

Professor Stephen A Matlin
Director
Britain

Dr Helen Bichan
Assistant Director
New Zealand

Mr P Hema Weerasinghe
Assistant Director (Drugs
and Substance Abuse)
Sri Lanka

INFORMATION AND PUBLIC
AFFAIRS DIVISION

Mr Michael Fathers
Director
New Zealand

Ms Cheryl Dorall
Assistant Director
Malaysia

LEGAL AND CONSTITUTIONAL AFFAIRS DIVISION

Professor Reg Austin

Director
Zimbabwe

Mr Richard Nzerem

Assistant Director
(General Legal Services)
Britain

Miss Dianne Stafford

Assistant Director (Mutual Assistance)
Australia

Mrs Christine Mulindwa-Matovu

Assistant Director and Head of
Human Rights Unit
Uganda

MANAGEMENT AND TRAINING SERVICES DIVISION

Dr Mohan Kaul

Director
India

Dr Olu Fadahunsi

Adviser (Management Development)
Nigeria

Dr Anita Nazareth

Assistant Director (Institutional
Development and Training)
Singapore

Mr Michael Gillibrand

Adviser (Commercialisation)
Britain

Mr Nick Manning

Adviser (Organisation Structure
and Design)
Britain

POLITICAL AFFAIRS DIVISION

Mr Max Gaylard

Director
Australia

Mr John Syson

Special Adviser
Britain

Mr Amitav Banerji

Assistant Director
India

Dr Moses Anafu

Assistant Director
Ghana

Mrs Missouri Sherman-Peter

Assistant Director
Bahamas

SCIENCE AND TECHNOLOGY DIVISION

Dr Neville Trotz

Director
Guyana

Ms Judith Johnson

Assistant Director
Australia

WOMEN'S AND YOUTH AFFAIRS DIVISION

Ms Eleni Stamiris

Director
Canada

Dr Judith May-Parker

Assistant Director (Women's Affairs)
Sierra Leone

Dr Devendra Agochiya

Assistant Director (Youth Affairs)
India

Regional Staff Youth Affairs

Africa Centre (Zambia)

Dr Richard Mkandawire
Regional Director
Zambia

Caribbean Centre (Guyana)

Dr B Ivan Henry
Regional Director
Britain

South Pacific Centre (Solomon Islands)

Mr Tangata Vainerere
Regional Director
Cook Islands

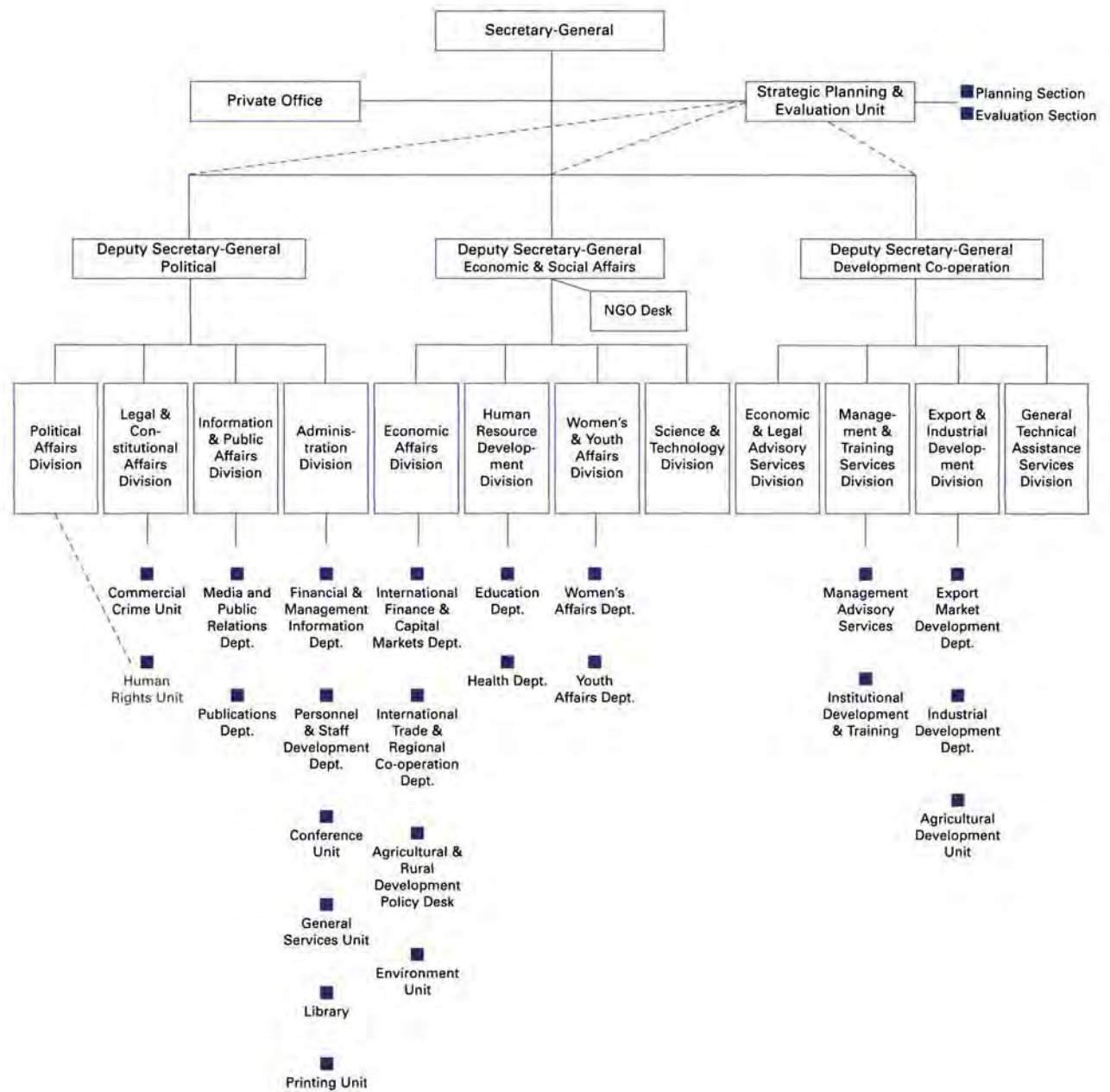
Asia Centre (India)

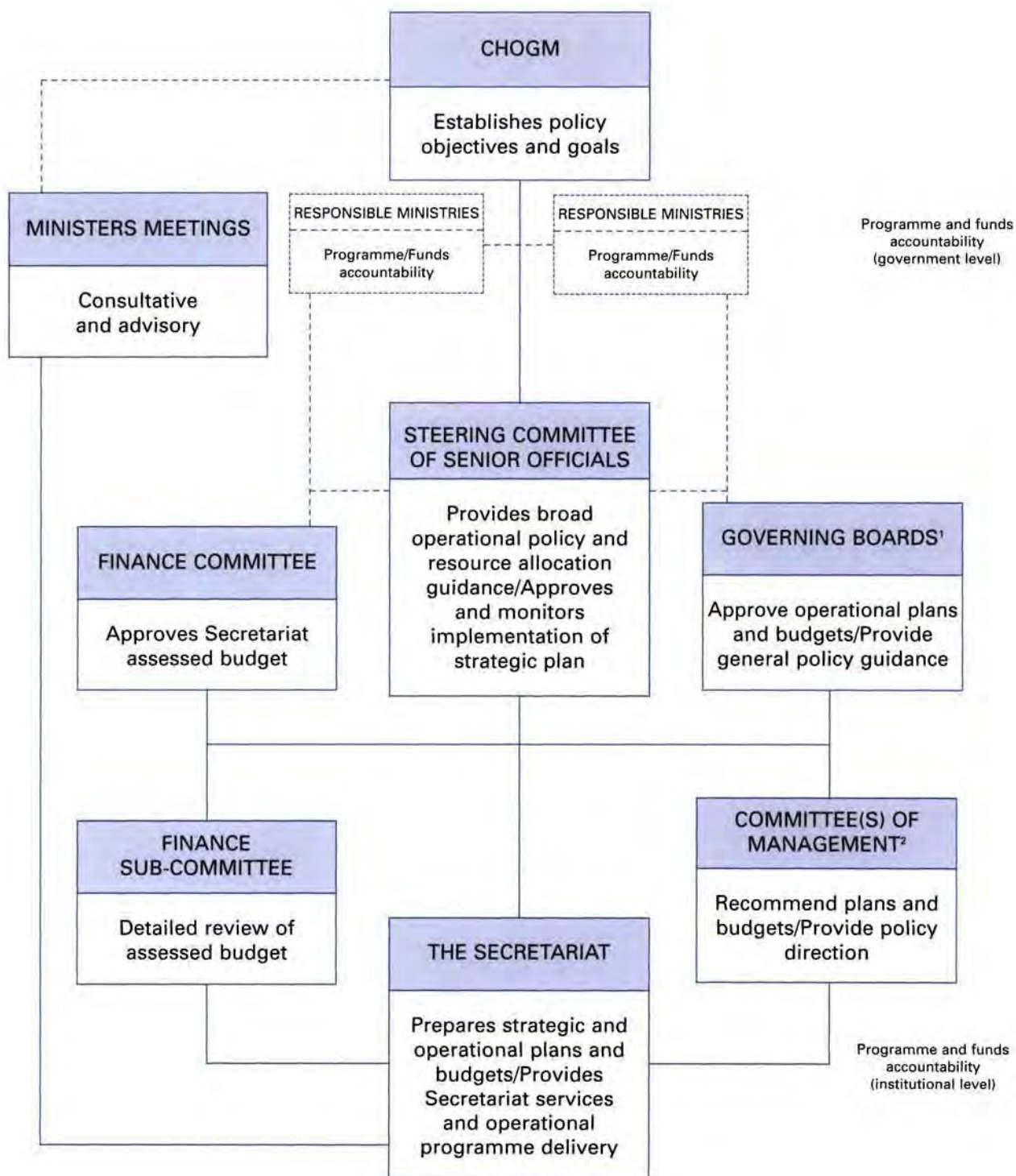
Mrs Seelawathwie Ebert
Regional Director
Sri Lanka



Secretary-General Chief Emeka Anyaoku (second from right) with, from left, Mr Krishnan Srinivasan (Deputy Secretary-General, Political), Sir Humphrey Maud (Deputy Secretary-General, Economic and Social) and Mr Nick Hare (Deputy Secretary-General, Development Co-operation)

Secretariat Structure





Secretariat functions (assessed budget)

Operational programme functions (voluntary funding)

¹ CFTC Board of Representatives, Commonwealth Science Council and Commonwealth Youth Affairs Council.

² Committee(s) of Management of Co-ordinating Committees.

APPENDIX V

Rates of Contribution to the Secretariat and Programme Budgets

The Secretariat's activities are supported by four different budgets/funds in financial year 1995/96. First there is the Assessed Budget of the Commonwealth Secretariat, which Commonwealth governments contribute to on an agreed scale based on population and national income. UN scales are used as a broad guide. Contributions to the Commonwealth Science Council (CSC) are on a similar basis. The Commonwealth Fund for Technical Co-operation (CFTC) and Commonwealth Youth Programme (CYP) are financed by voluntary contributions.

Each of these funds has a distinct governance process, with the Secretary-General as the custodian and Chief Accounting Officer to governments of all the budgets and funds. The assessed budget of the Secretariat is approved annually by the Finance Committee, which includes all Commonwealth governments. The Finance Committee is assisted in its work by a small Finance Sub-Committee, which is established by it. The CFTC is governed by a Board of Representatives, which includes all Commonwealth governments. The Board, which meets twice a year, elects a Committee of Management which considers in more detail proposals with regard to income, projects and expenditure. With effect from financial year 1995/96, the governing bodies of the Secretariat and CFTC held their meetings for approval of the budget and plan of

expenditure in a single Resource Week.

The CSC, which operates as part of the Science and Technology Division of the Secretariat, is managed by a Council of members, which meets every two years, and an Executive Committee elected at the full council meetings.

The CYP is directed by the Commonwealth Youth Affairs Council, representing all member governments, which assembles as part of the three-yearly meeting of Commonwealth Youth Ministers. Representatives of the governing bodies of these two funds participated in a joint meeting of the governing bodies of all the Secretariat funds which was held at the end of Resource Week in 1995.

With effect from 1 July 1995, a fifth fund, The Commonwealth Consultative Group on Technology Management (CCGTM), has been devolved from the Secretariat and set up as the Commonwealth Partnership for Technology Management, a company limited by guarantee.

The Secretariat's budget was £9,141,160 in 1993/94 and £9,360,550 in 1994/95. A budget of £9,678,810 has been approved for 1995/96. The CFTC spent £20.75 million in 1993/94 and planned expenditure for 1994/95 was £23.63 million. A plan for £23.34 million has been approved for 1995/96. The CSC's expenditure was £641,219 in 1993/94. It had a budget of £803,140 in 1994/95, and expenditure of

£827,302 has been approved for 1995/96. The CYP spent £1,629,298 in 1993/94. Its budget for 1994/95 was £1,900,558 and £1,957,580 has been approved for 1995/96. The CCGTM's expenditure in 1993/94 was £132,793 and expenditure of £230,000 was planned for 1994/95.

Details of contributions and pledges for 1994/95 are shown on the accompanying Table 1. With effect from financial year 1993/94, budgets and plans of expenditure were prepared on a programme basis. Resource allocations by programme in 1994/95 for all funds are shown on Table 2.

The Secretariat also administers additional activities which are supported by extra-budgetary contributions from some member countries and in some cases contributions from outside the Commonwealth. These activities are mainly concerned with providing training. They include the Mozambique Capacity-Building Facility and the Mozambique-Australia Human Resource Development Programme which enable the Secretariat to retain its capacity for assisting Mozambique following the winding up of the Special Commonwealth Fund for Mozambique, and the Commonwealth Scholarship and Fellowship Plan, which works through bilateral arrangements between member governments, with the Secretariat providing overall administration.

TABLE 1

Rates of Contribution to the Secretariat, 1994/95

	Contributions to				Pledges to		
	the Secretariat		CSC		CYP	CCGTM	CFTC
	%	£	%	£	£	£	£
Antigua & Barbuda	0.35	32,762			6,650		
Australia	9.69	907,037	17.8	142,959	250,870		3,672,916
Bahamas	0.59	55,227	0.5	4,016	10,479		50,000
Bangladesh	1.04	97,350	1.1	8,835	6,650		81,365
Barbados	0.59	55,227	0.5	4,016	6,650		50,000
Belize	0.35	32,762	-	-	6,650		
Botswana	1.04	97,350	1.1	8,835	8,050	10,000	175,000
Britain	30.00	2,808,165	29.0	232,911	635,263		6,505,606
Brunei Darussalam	1.04	97,350	0.5	4,016	11,200	50,000	300,000
Canada	19.07	1,785,056	17.8	142,959	570,300	45,445	6,904,092
Cyprus	1.04	97,350	0.5	4,016	6,650	3,000	34,787
Dominica	0.35	32,762	-	25	6,650		15,000
The Gambia	0.35	32,762	-	-	6,650		
Ghana	1.04	97,350	1.1	8,835	13,300		100,000
Grenada	0.35	32,762	0.5	4,016	6,650		15,000
Guyana	0.59	55,227	0.5	4,016	6,650		20,000
India	3.34	312,642	8.9	71,479	72,500		400,000
Jamaica	1.04	97,350	1.1	8,835	13,300		50,000
Kenya	1.04	97,350	1.1	8,835	14,300		200,000
Kiribati	0.35	32,762	-	-	470		
Lesotho	0.59	55,227	1.1	8,835	6,650		73,501
Malawi	0.59	55,227	1.1	8,835	6,650		19,500
Malaysia	1.42	132,920	1.1	8,835	22,300	32,103	100,000
Maldives	0.35	32,762	-	-	1,000		11,000
Malta	0.59	55,227	0.5	4,016	6,650		67,100
Mauritius	1.04	97,350	0.5	4,016	6,650	4,786	50,400
Namibia	0.59	55,227	1.1	8,835	11,000	10,000	100,000
Nauru		1,000	-	-			
New Zealand	2.16	202,187	8.9	71,479	35,940	9,828	523,383
Nigeria	1.42	132,920	1.1	8,835	16,500	50,000	300,000
Pakistan	1.42	132,920	1.1	8,835	13,300		165,000
Papua New Guinea	1.04	97,350	1.1	8,835	13,300		100,000
St Kitts & Nevis	0.35	32,762	-	-	6,650		12,000
St Lucia	0.35	32,762	0.5	4,016	6,650		12,000
St Vincent & the Grenadines	0.35	32,762	-	-	6,650		7,000
Seychelles	0.35	32,762	0.5	4,016	6,650		
Sierra Leone	0.59	55,227	1.1	8,835	5,000		
Singapore	1.42	132,920	-	-	2,700		128,661
Solomon Islands	0.35	32,762	-	-	6,650		29,100
South Africa	3.90	365,060	12.4	100,000	60,000		500,000
Sri Lanka	1.04	97,350	1.1	8,835	13,300	3,000	40,000
Swaziland	0.59	55,227	0.5	4,016	6,650		33,548
Tanzania	1.04	97,350	1.1	8,835	13,300		100,000
Tonga	0.35	32,762	-	-	669		
Trinidad & Tobago	1.04	97,350	1.1	8,835	16,300		43,500
Tuvalu		1,000	-	-			7,085
Uganda	1.04	97,350	1.1	8,835	13,300		100,000
Vanuatu	0.35	32,762	-	-	6,650		18,000
Western Samoa	0.35	32,762	-	-	6,650		25,000
Zambia	1.04	97,350	1.1	8,835	22,300		48,000
Zimbabwe	1.04	97,350	1.1	8,835	13,300	10,000	200,000
<i>Special Members</i>							
Anguilla							1,500
Bermuda							16,000
Cayman Islands							10,053
Gibraltar							6,000
Hong Kong					6,350		
Niue							4,900
St Helena							500
Total	100	9,362,550	121.2	973,853	2,019,541	228,162	21,426,497

TABLE 2

Resource Allocations by Programme, 1994/95: All Funds

(as initially approved by governing bodies of funds)

	Programmes	Total	Secretariat's Assessed Budget	CFTC	CYP	CSC	CCGTM
		£	£	£	£	£	£
A1	Consultation & Governance, Executive Direction and Good Offices Role	1,974,369	1,309,071	525,510	42,672	45,615	51,501
A2	Strategic Planning and Evaluation	578,566	235,201	326,267	8,549	6,412	2,137
A3	Projecting the Commonwealth: Information, Public Affairs and Publications	786,256	596,223	155,268	7,917	25,299	1,549
A4	Administration, General Services and Systems Development	3,004,997	1,496,890	1,276,025	88,031	96,034	48,017
Total A		6,344,188	3,637,385	2,283,070	147,169	173,360	103,204
B5	Consensus-Building and Policy Development on International Political Issues	223,277	223,277				
B6	Consensus-Building and Policy Development on National and International Economic Issues	730,884	730,884				
B7	Gender Equality	789,685	287,642	502,043			
B8	Promotion of Fundamental Political Values of the Commonwealth: Democracy, Human Rights, Rule of Law and Just and Honest Government	3,164,087	1,428,459	1,735,628			
B9	Helping to Consolidate the Transition in South Africa	1,487,356	368,087	1,119,269			
Total B		6,395,289	3,038,349	3,356,940			
C10	Economic Management Including Economic Policy Advice	2,994,211	448,173	2,546,038			
C11	Economic and Social Development: Sectoral Policy and Assistance	6,960,422	7,719	6,952,703			
C12	Administrative and Managerial Reform	2,586,367		2,586,367			
C13	Human Resource Development	7,886,908	1,275,494	4,858,025	1,753,389		
C14	Environment	1,245,751	273,448	540,679		431,624	
C15	Science and Technology	1,125,512	386,082	414,478		198,156	126,796
Total C		22,799,171	2,390,916	17,898,290	1,753,389	629,780	126,796
	Contingency	334,520	238,900	95,620			
	Former Secretary-General's pension and enhancement of pensions to other staff	130,000	130,000				
	LESS Other Income	(75,000)	(75,000)				
TOTAL BUDGET		35,928,168	9,360,550	23,633,920	1,900,558	803,140	230,000